



Unified Pay Scale Grade Assignments
SY 2017-2018

GRADE 28

Chief of Staff

GRADE 27

Chief Academic Officer	Chief Media and Communications Officer
Chief Financial Officer	Chief Operations Officer for Division Services
Chief Human Resources Officer	Chief Schools Officer
Chief Information Officer	Chief Strategy and Innovation Officer

GRADE 26

Senior Executive Director Elementary Schools	Senior Executive Director Middle Schools
Senior Executive Director High Schools	

GRADE 25

Director Alternative Education	Executive Director Facilities Services
Director Elementary Schools	Executive Director Secondary Teaching and Learning
Director Transportation	Executive Director Student Support Services
Executive Director Elementary Teaching and Learning	Principal HS
Executive Director Office of Programs for Exceptional Children	

GRADE 24

Director Administrator Learning and Leadership	Director School Plant
Director Adult Learning Center	Director Student Leadership
Director Benefits	Director Student Services
Director Business Services	Director Technical & Career Education
Director Compliance and Special Education Service	Director Technical & Career Education Center
Director Employee Relations	Director Technology
Director Employment Services	Director Teacher Learning and Leadership
Director Food Services	Director Title I Programs
Director Innovation & Strategic Planning	Founding Head of School (Green Run Collegiate)
Director Instructional Technology	Principal MS
Director Purchasing Services	

GRADE 23

Coordinator Information Services	Director Internal Audit
Coordinator Technical Services	Director Opportunity and Achievement
Director Advanced Technology Center	Director Research, Evaluation and Assessment
Director Communications	Director Safety and Loss Control
Director Community Engagement	Director Testing
Director Custodial Services	Principal ES
Director Distribution Services	

GRADE 22

Academic Dean	Coordinator English Language Learners
Administrative Coordinator	Coordinator Entrepreneurship & Business Academy
Assistant Director Advanced Technology Center	Coordinator Family and Consumer Sciences
Assistant Principal HS	Coordinator Fine Arts
Coordinator Academic Support Programs K-12	Coordinator Gifted Education
Coordinator Accounting	Coordinator Global Studies Academy
Coordinator Adult Academic Programs	Coordinator Grants Development
Coordinator Alternative Education	Coordinator Guidance
Coordinator Athletics	Coordinator Health Academy
Coordinator Benefits	Coordinator Health Services
Coordinator Budget Development	Coordinator Health/Physical Education
Coordinator Business & Information Technology	Coordinator Instructional Media Service
Coordinator Distance Learning	Coordinator Instructional Technology
Coordinator Educational Foundation	Coordinator International Baccalaureate
Coordinator Elementary Curriculum	Coordinator Language Arts
Coordinator English	Coordinator Legal Academy



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GRADE 22 (continue)

Coordinator Library Services	Coordinator Student Leadership
Coordinator Math/Science Academy	Coordinator Social Work Services
Coordinator Mathematics	Coordinator TCE Administration and Marketing Program
Coordinator Middle Years Program	Coordinator Technical and Career Education
Coordinator Military Connected & Academic Support Program	Coordinator Technology Academy
Coordinator Parent and Stakeholder Services	Coordinator Telecommunications
Coordinator Planetarium	Coordinator Visual and Performing Arts
Coordinator Policy and Constituent Services	Coordinator World Languages
Coordinator Professional Learning	Database Administrator
Coordinator Psychological Services	Dean of Students (HS)
Coordinator Public Relations	Neuropsychologist
Coordinator Recruitment and Retention	Specialist Educational Measurement and Assessment
Coordinator School/Community Partnerships	Specialist Employee Relations
Coordinator Science	Specialist Human Resources
Coordinator Social Studies	Specialist Professional Learning
Coordinator Social Work Services	Specialist Program Evaluation
Coordinator Special Education	Specialist Research
Coordinator Student Activities	Specialist Testing
Coordinator Student Conduct/Services	

GRADE 21

Assistant Director Environment/Energy	Dean of Students (MS)
Assistant Director School Plant	Demographer/GIS Manager
Assistant Principal MS	Information Security Manager
Coordinator Food Services	Payroll Supervisor
Coordinator Purchasing	Project Manager - Information Services
Coordinator Security & Safe Schools	Risk Manager
Coordinator Technical Applications	Staff Architect
Coordinator Transportation	Systems Engineer - Supervisor

GRADE 20

Assistant Principal ES	Project Manager - Construction
Educational Data Specialist	Safety and Loss Control Specialist
Financial Management Specialist	Student Information Systems Specialist
Grants Manager	Sustainability Officer
HR Information Systems Specialist	Systems Analyst
Programmer Analyst - Senior	Transportation Systems Specialist

GRADE 19

Accountant - Principal	Occupational Therapist
Accounts Payable Supervisor	Physical Therapist
Assistant Payroll Supervisor	Positive Behavioral Interventions and Supports (PBIS) Specialist
Benefits Program Specialist	Procurement Specialist II
Coordinator Distribution Services	Psychologist
Coordinator Maintenance	School Social Worker
Coordinator Mechanical Systems	School-to-Work Transition Supervisor
Coordinator Special Projects	Specialist, Professional Learning
Energy Manager	Student Activities Coordinator (HS)
Fleet Manager	Supervisor Construction
Food Services Operations Supervisor	Systems Administrator
Instructional Specialist	Systems Engineer
Internal Auditor	



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GRADE 18

Audiologist	Programmer Analyst
Family Engagement Specialist	School Improvement Specialist (HS)
Guidance Department Chair	School Nurse
Human Resources Marketing Specialist	Student Activities Coordinator (MS)
Occupational Safety and Health Specialist	Transportation Area Supervisor
Opportunity Inc. STEM Grant Specialist	Visiting Teacher
Positive Behavioral Interventions and Supports (PBIS) Coach	Webmaster

GRADE 17

Accountant - Sr.	Student Support Specialist
Budget Analyst	Supervisor Carpentry
Geographic Information Systems (GIS) Analyst	Supervisor Electrical
Interpreter Specialist	Supervisor Electronics
Network Administrator	Supervisor HVAC
Procurement Specialist I	Supervisor Maintenance
School Improvement Specialist (MS)	Supervisor Night Crew
Senior Construction Inspector	Supervisor Plumbing

GRADE 16

Accounts Payable Systems Specialist	HVAC Specialist
Boiler Specialist	Interpreter III (EIPA 3.5 - 3.9)
Construction Inspector	Network Technician II
Data Operations Supervisor	Nutritional/Training Coordinator
Educational Data Analyst	Occupational Safety Specialist
Executive Office Associate III	Procurement Systems Specialist
Fleet Supervisor	Procurement Card Program Manager
Food Services Program Analyst	Technical Contract Manager

GRADE 15

Assistant Accounts Payable Supervisor	HVAC Craftsman III
Boiler Craftsman III	Machinist Craftsman III
Building Manager	Occupational Health and Safety Technician
Custodial Supervisor	Occupational Therapy Assistant (COTA)
Custodial Supplies Supervisor	Physical Therapy Assistant (LPTA)
Distribution Center Supervisor <i>(Formerly Warehouse Supervisor)</i>	Plumbing Craftsman III
Electrical Craftsman III	Secretary & Clerk to Board
Electronics Craftsman III	Special Project Support
Fleet Foreman	Supervising Cafeteria Manager
Food Services Craftsman III	

GRADE 14

Accountant <i>(Title Only)</i>	Graphic Designer
Assistant Distribution Center Supervisor <i>(formerly Asst. Warehouse Supv.)</i>	Interpreter II (EIPA 3.0 - 3.4)
Benefits Specialist I	Network Technician I
Carpentry Craftsman III	Painter Craftsman III
Executive Office Associate II	School Business Assistant
General Maintenance Craftsman III	

GRADE 13

Accounting Technician	Insurance Claims Analyst <i>(formerly Loss Control Associate)</i>
Boiler Craftsman II	Interpreter I (EIPA 2.5 - 2.9)
Customer Support Technician II	Machinist Craftsman II
Data Management Analyst	Plumbing Craftsman II
Executive Office Associate I	Procurement Assistant III
Food Services Craftsman II	Testing Assistant
Electrical Craftsman II	Warehouse Manager - School Plant
Electronics Craftsman II	Warehouse and Distribution Technician
HVAC Craftsman II	Workers Compensation Claims Analyst <i>(formerly Loss Control Associate)</i>



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GRADE 12

Accounts Payable Technician	Inventory Technician
Administrative Office Associate II	Licensure Analyst
Benefits Assistant	Painter Craftsman II
Bookkeeper - HS	Payroll Assistant
Building Operations Supervisor	Research, Evaluation & Assessment (REA) Assistant
Carpentry Craftsman II	School Administrative Associate II (HS)
Fleet Technician III	Substitute Office Associate
General Maintenance Craftsman II	Technology Support Technician
Interpreter	

GRADE 11

Administrative Office Associate I	Food Services Craftsman I
Assistant Warehouse Manager - School Plant	Human Resources Associate
Bookkeeper - MS	HVAC Craftsman I
Bus Driver Trainer	Library Cataloger
Cafeteria Manager II	Machinist Craftsman I
Customer Support Technician I	Pest Control Technician
Data Processing Specialist	Plumbing Craftsman I
Electrical Craftsman I	Procurement Assistant II
Electronics Craftsman I	School Administrative Associate I
Employee Relations Associate	Teacher Production Center Technician
Financial Assistant	Web Page Design Technician
Fleet Technician II	

GRADE 10

Cafeteria Manager I	Painter Craftsman I
Carpentry Craftsman I	School Rental Assistant
Clinic Assistant - LPN	Special Education Assistant - BD
General Maintenance Craftsman I	

GRADE 09

ALC General Assistant - BD	Library / Media Assistant - BD
Bus Driver	PE Assistant - BD
Clinic Assistant - EMT	Pre-Kindergarten Assistant - BD
Custodian IV	Procurement Assistant I <i>(Title only)</i>
Distance Learning Assistant - BD	Security Assistant - BD
Distribution Driver	Security Officer
Duplication Technician	Special Education Assistant - AD
Fleet Technician I	Student Residency Verifier
General Assistant - BD	Title I Assistant - BD
ISS Coordinator	Transportation Dispatcher
Kindergarten Assistant - BD	

GRADE 08

ALC General Assistant - AD	Library / Media Assistant - AD
Assistant Cafeteria Manager	Office Associate II
Circulation Clerk	PE Assistant - AD
Clinic Assistant - CNA	Pre-Kindergarten Assistant - AD
Distance Learning Assistant - AD	School Office Associate II
Drivers Education Instructor	School Office Associated II - Data Technician
Fiscal Technician	Security Assistant - AD
General Assistant - AD	Special Education Assistant - Parapro/48 hrs
Kindergarten Assistant - AD	Title I Assistant - AD



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GRADE 07

ALC General Assistant - Parapro/48 hrs	Library Technician
Cafeteria Manager in Training	PE Assistant - Parapro or 48 hrs
Custodian III	Pre-Kindergarten Assistant - Parapro or 48 hrs
Distance Learning Assistant - Parapro/48 hrs	Security Assistant - HQ
General Assistant - Parapro/48 hrs	Special Education Assistant - HD
Kindergarten Assistant - Parapro/48 hrs	Title I Assistant - HQ
Library / Media Assistant - HD/Parapro/48 hrs	Warehouse & Distribution Technician

GRADE 06

ALC General Assistant - HD	PE Assistant - HD
Distance Learning Assistant - HD	Pre-Kindergarten Assistant - HD
General Assistant - HD	Security Assistant - HD
Kindergarten Assistant - HD	

GRADE 05

Bus Assistant	Custodian II
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GRADE 04

Cafeteria Assistant	Fleet Shop Helper
Custodian I	