



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

Unified Pay Scale
SY 2016 - 2017
Effective: December 1, 2016 - June 30, 2017

(The scale is based on a 12-month, 260 days/yr, 8 hrs/day calendar or 2080 hours per year. For positions working less than 2080 hours per year, please refer to the alphabetical listing of positions.)

Grade	Annual Salary		Hourly Rates	
	Min	Max	Min	Max
28	105,642	184,811	50.7895	88.8518
27	98,594	172,480	47.4010	82.9235
26	92,015	160,973	44.2384	77.3911
25	85,872	150,225	41.2848	72.2240
24	80,147	140,210	38.5325	67.4091
23	74,790	130,839	35.9572	62.9037
22	69,802	122,112	33.5591	58.7081
21	65,149	113,972	31.3218	54.7944
20	60,796	106,358	29.2290	51.1340
19	56,745	99,272	27.2817	47.7273
18	52,946	92,624	25.4551	44.5310
17	49,414	86,446	23.7572	41.5607
16	46,117	80,677	22.1718	38.7872
15	43,036	75,288	20.6907	36.1965
14	40,173	70,279	19.3142	33.7884
13	37,496	65,596	18.0272	31.5367
12	34,984	61,202	16.8196	29.4245
11	32,658	57,133	15.7010	27.4678
10	30,481	53,325	14.6545	25.6372
9	28,439	49,754	13.6730	23.9202
8	26,548	46,444	12.7638	22.3290
7	24,775	43,340	11.9111	20.8367
6	23,117	40,442	11.1142	19.4437
5	21,577	37,747	10.3738	18.1476
4	20,138	35,229	9.6818	16.9374
3	18,799	32,886	9.0380	15.8109