



Part Time/Temporary Hourly Rates		
SY 2017 2018		
Effective: July 1, 2017 <i>(based on 16/17 part-time rates)</i>		
Position	July 1, 2017	Comments
SUBSTITUTES		
Bus Assistants	\$ 10.37	
Bus Assistants (summer only)	\$ 10.37	
Bus Assistants subbing for bus driver <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Bus Drivers	\$ 13.68	
Bus Drivers (summer only)	\$ 13.68	
Cafeteria Manager	\$ 14.65	
Cafeteria Assistant	\$ 9.68	
Cafeteria Assistant subbing for Cafeteria Manager <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Clerical	\$ 12.76	
Long Term	\$ 13.68	
Custodian	\$ 9.68	
Driver Ed Instructor	\$ 12.76	
Interpreter	\$ 18.03	
ISS Coordinator	\$ 13.68	
Library/Media Assistant	\$ 11.91	
Library/Media Assistant subbing for Library/Media Specialist <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Nurse Assistant	\$ 12.76	
Nurse Assistant subbing for the Nurse <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
OT/PT	\$ 27.28	
OT/PT Assistant	\$ 20.69	
Security Assistant	\$ 11.11	
Teacher Assistant	\$ 11.11	
Long Term	\$ 11.91	
Teacher Assistant subbing for Teacher <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Technology Support Technician	\$ 16.82	
SUBSTITUTE DAILY RATES FOR TEACHERS and NURSES		
Teacher Daily Substitute (Non-Licensed)	\$ 89.00	<i>Must have earned a minimum of 60 college credits</i>
Teacher Daily Substitute (Substitute Training Certificate)	\$ 95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Teacher Daily Substitute (Licensed)	\$ 99.00	<i>Must have a valid active V A teacher license</i>
Teacher Long-Term Substitute (Licensed)	\$ 124.32	<i>Must have or be eligible for an active Va. teaching license with an endorsement in the subject area to be taught.</i>
Site Assigned Designated Subs - <i>(Non-Licensed)</i>	\$ 91.50	<i>Must have earned a minimum of 60 college credits</i>
Site Assigned Designated Subs (Substitute Training Certificate)	\$ 95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Site Assigned Designated Subs - <i>(Licensed)</i>	\$ 99.00	<i>Must have a valid active VA teacher license</i>
School Nurse, RN - Daily	\$ 175.33	<i>Must be a registered nurse</i>
SUMMER SCHOOL EMPLOYEES		
Building Supervisor	\$ 13.68	
Bus Assistants	\$ 10.37	
Bus Drivers	\$ 13.68	
Clerical	\$ 12.50	
Custodian	\$ 9.68	
Driver Ed Teacher-Behind the Wheel (Licensed)	\$ 30.00	<i>Summer School Teacher Rate</i>
Driver Ed Parparo -Behind the Wheel (Non - Licensed)	\$ 15.87	
Driver Ed Teacher-Classroom	\$ 30.00	<i>Summer School Teacher Rate</i>



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SUMMER SCHOOL EMPLOYEES (continued)		
Interpreter	\$ 18.03	
Library/Media Assistant	\$ 12.50	
Nurse (RN)	\$ 175.33	
Nurse Assistant	\$ 12.50	
OT/PT	\$ 27.28	
OT/PT Assistant	\$ 20.69	
Security Assistant	\$ 12.50	
Summer Feeding Program (Manager)	\$ 16.43	<i>Grant Funds - increased rate to match special events rate</i>
Summer Feeding Program (Worker)	\$ 12.50	<i>Grant Funds - increased rate to match special events rate</i>
Teacher Assistant subbing for Teacher <i>(applies to non-VBCPS employees working summer school only)</i>	\$ 16.99	<i>Summer School Rate plus \$4.49</i>
Teacher	\$ 30.00	<i>Summer School Teacher Rate</i>
Teacher - Fast Track Tutor	30.00	<i>Summer School Teacher Rate</i>
Teacher - IEP/Summer Eligibility Assessment	15.00	<i>50% of the summer school teacher rate</i>
Teacher Assistant	12.50	
MISCELLANEOUS HOURLY AND/OR DAILY RATES		
Acting Administrator	\$ 29.23-69.82	<i>Superintendent or designee approval required (Grade 20-mi</i>
Alternate Chief Examiner - Adult Learning Center (ALC)	\$ 30.03	
Bus Driver - Behind the Wheel Trainee		<i>Paid as a stipend based on the minimum wage rate.</i>
Bus Driver - Behind the Wheel Training Specialist	N/A	<i>Pay employee's hourly rate</i>
Bus Driver - Additonal/Double Run	\$ 8.50	<i>Per Run - Effective 3/1/17</i>
Bus Driver - Field Trip Rate	8.50	
Bus Driver - Parks and Recreation	10.00	
CDL - Random Drug Testing	8.50	
Cafeteria Assistant-Special Events	12.00	
Cafeteria Manager-Special Events	16.43	
Cafeteria Monitor	\$ 9.68	
Clerical Support	\$ 12.76-18.03	
Computer Lab Facilitator-Technician (ALC)	\$ 15.36	
Curriculum Development/Textbook Adoption	\$ 25.00	
Evening Administrator	\$ 33.56	<i>Entry Rate for a HS AP</i>
Foreign Language Translator-Oral	\$ 14.00	
Foreign Language Translator-Written	\$ 16.00	
Guidance Representative - Hearings	\$ 35.00 per hour	
Hearing Officer - Student Discipline	\$ 45.00 per hour	
Hearing Officer - Case Cancelled	\$ 15.00 per Case	
Homebound Teacher - Certified	\$ 30.03	
Homebound Teacher - Non-Certified Teacher	\$ 24.32	<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Non Certified Teacher	\$ 24.32	<i>Adj. by same % and Entry Level-Teacher</i>
Homework Hotline - Certified Teacher	\$ 30.03	
Interpreter - After School Activities - (EIPA 2.5-2.9)	\$ 18.03	
Interpreter - After School Activities - (EIPA 3.0-3.4)	\$ 19.31	
Interpreter - After School Activities - (EIPA 3.5-3.9)	\$ 22.17	
IPT/VGLA Testing & Scoring	\$ 25.00	
Jail Education Program - Social Worker	\$ 40.00	
Jail Education Program - Psychologist	\$ 60.00	
Jail Education Program - Teacher	\$ 30.03	
Leadership Camp Counselor	\$ 9.04	
Music Clinicians/Judges	\$ 30.03	
Occupation Therapy Assistant (Certified)	\$ 20.69	
Occupation Therapist	\$ 34.25	
PALS Instructor (HD)	\$ 13.44	



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MISCELLANEOUS HOURLY AND/OR DAILY RATES (continue)		
PALS Instructor (BD)	\$ 16.13	
PALS Instructor (Certified)	\$ 18.21	
Physical Therapist	\$ 34.25	
Physical Therapy Assistant (Licensed)	\$ 20.69	
Professional Dev. Activity Instr. (PDA)	\$ 30.00	
Professional Dev. Activity Instr. (PDA) - PLP Prep	\$ 25.00	
Professional Dev. Activity Instr. (PDA) - Non - PLP Prep	\$ 15.00	
Program Planner - ALC	\$ 30.03	
Project Support Staff	\$ 11.91-69.82	<i>Superintendent or designee approval required (Grade 7-mid</i>
Project Support Staff - PIA - Clerical	\$ 12.76	
Project Support Staff - Materials Asst.	\$ 13.68	
Retake Expedited Coordinator	\$ 20.00	
Saturday Detention	\$ 20.00	
Security Officers (Sworn Officers)	\$ 27.00	<i>Based on agreement with the City</i>
Security - Police Officers (Graduation Only)	\$ 30.00	<i>Based on agreement with the City</i>
Security - Police Supervisor (Graduation Only)	\$ 35.00	<i>Based on agreement with the City</i>
Special Education Job Coach - Training	\$ 10.32	
Special Education Job Coach - HD	\$ 13.76	
Special Education Job Coach - BD	\$ 16.05	
Specialty Camp Coach	\$ 14.33	
Student Workers	\$ 9.04	
Teacher - Academic Programs	\$ 30.03	
Teacher - After Hours (approval required)	\$ 30.03	
Teacher - ALC	\$ 30.03	
Teacher - Community Service Programs - 6 Students (ALC)	\$ 14.95	
Teacher - Community Service Programs - 7 Students (ALC)	\$ 17.08	
Teacher - Community Service Programs - 8 Students (ALC)	\$ 19.23	
Teacher - Community Service Programs - 9+ Students (ALC)	\$ 21.36	
Teacher - Workforce Development Training - 6 Students (ALC)	\$ 16.62	
Teacher - Workforce Development Training - 7 Students (ALC)	\$ 19.00	
Teacher - Workforce Development Training - 8 Students (ALC)	\$ 21.36	
Teacher - Workforce Development Training - 9+ Students (ALC)	\$ 23.74	
Teacher - Transition Program (Grant)	\$ 30.03	
Test Examiner	\$ 19.71	
Test Proctor	\$ 12.76	
TSIP Test Proctor	\$ 16.20	
Tutor - AVID Program	\$ 17.63	
Tutor - Certified	\$ 30.03	
Tutor - Non-certified	\$ 24.32	<i>Adj. by same % as Entry Level-Teacher</i>
Workshop Participants - Classified	\$ 8.77	
Workshop Participants - Teacher	\$ 19.48	