



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

INSTRUCTIONAL PAY SCALE

SY 2016 - 2017

Effective: December 1, 2016 - June 30, 2017

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	11-month	12-month	ALC
0	44,025	46,458	48,427	52,830	30,842
1	44,240	46,684	48,662	53,086	30,992
2	44,453	46,909	48,898	53,343	31,141
3	44,670	47,138	49,136	53,603	31,293
4	44,888	47,368	49,376	53,865	31,446
5	45,328	47,833	49,860	54,393	31,754
6	45,441	47,952	49,984	54,528	31,833
7	45,487	48,000	50,034	54,582	31,865
8	45,555	48,072	50,109	54,664	31,913
9	46,452	49,018	51,097	55,741	32,541
10	47,521	50,147	52,271	57,022	33,290
11	48,587	51,271	53,444	58,303	34,037
12	49,654	52,398	54,618	59,584	34,785
13	50,722	53,524	55,793	60,865	35,533
14	51,791	54,653	56,967	62,146	36,282
15	52,857	55,777	58,141	63,426	37,029
16	53,925	56,904	59,316	64,708	37,776
17	54,992	58,031	60,490	65,989	38,524
18	56,060	59,157	61,665	67,270	39,272
19	57,127	60,284	62,838	68,550	40,020
20	58,195	61,410	64,013	69,831	40,768
21	59,262	62,537	65,187	71,113	41,516
22	60,330	63,663	66,362	72,395	42,264
23	61,398	64,790	67,536	73,674	43,012
24	62,465	65,916	68,710	74,956	43,759
25	63,533	67,043	69,884	76,238	44,507
26	64,599	68,168	71,058	77,517	45,254
27	65,667	69,296	72,232	78,799	46,003
28	66,735	70,422	73,406	80,081	46,751
29	67,802	71,549	74,581	81,362	47,499
30	68,869	72,674	75,754	82,642	48,246
31	69,938	73,802	76,929	83,923	48,994
32	71,005	74,928	78,104	85,204	49,742
33	72,073	76,055	79,278	86,486	50,490
34	73,139	77,180	80,452	87,766	51,237
35	74,208	78,308	81,626	89,047	51,986
36	75,275	79,434	82,800	90,328	52,734
Top of Scale	76,283	80,498	83,911	91,538	53,440