



**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
ADM	Division Superintendent				EXC	Exempt	Specified by Contract			Specified by Contract		
ADM	Academic Dean	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Accountant ( <i>Title Only</i> )	12-mo	2080	8.00	14	Non-Exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
PRF	Accountant - Principal	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Accountant - Senior	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Accounting Technician	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
PRF	Accounts Payable Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Accounts Payable Systems Specialist	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Accounts Payable Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Administrative Office Associate I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Administrative Office Associate II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
ADM	Administrative Coordinator	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
CLS	ALC General Assistant - HD	10-mo	1027	6.50	06	Non-exempt	11,614.03	15,991.01	20,368.08	11.3087	15.5706	19.8326
CLS	ALC General Assistant - Parapro or 48 hrs	10-mo	1027	6.50	07	Non-exempt	12,446.73	17,136.93	21,827.24	12.1195	16.6864	21.2534
CLS	ALC General Assistant - AD	10-mo	1027	6.50	08	Non-exempt	13,337.85	18,364.20	23,390.54	12.9872	17.8814	22.7756
CLS	ALC General Assistant - BD	10-mo	1027	6.50	09	Non-exempt	14,287.93	19,672.60	25,057.36	13.9123	19.1554	24.3986
PRF	Assistant Accounts Payable Supervisor	12-mo	2080	8.00	15	Exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Assistant Cafeteria Manager	10-mo	1600	8.00	08	Non-exempt	20,779.52	28,610.24	36,440.96	12.9872	17.8814	22.7756
ADM	Assistant Director Advanced Technology Center	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Assistant Director Environmental/Energy	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
PRF	Assistant Director School Plant	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
PRF	Assistant Payroll Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Assistant Principal ES	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
ADM	Assistant Principal HS	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Assistant Principal MS	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
CLS	Assistant Warehouse Manager-School Plant	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Assistant Distribution Center Supervisor	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
PRI	Audiologist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Benefits Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
PRF	Benefits Program Specialist	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Benefits Specialist I	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
CLS	Boiler Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Boiler Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Boiler Specialist	12-mo	2080	8.00	16	Non-Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Bookkeeper (HS)	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Bookkeeper (MS)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Budget Analyst	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Building Operations Supervisor	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Building Manager	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Bus Assistant - 4.0 hrs	10-mo	744	4.00	05	Non-exempt	7,853.14	10,812.48	13,771.89	10.5553	14.5329	18.5106
CLS	Bus Assistant - 4.5 hrs	10-mo	837	4.50	05	Non-exempt	8,834.79	12,164.04	15,493.37	10.5553	14.5329	18.5106
CLS	Bus Assistant - 5.0 hrs	10-mo	930	5.00	05	Non-exempt	9,816.43	13,515.60	17,214.86	10.5553	14.5329	18.5106
CLS	Bus Assistant - 5.5 hrs	10-mo	1023	5.50	05	Non-exempt	10,798.07	14,867.16	18,936.34	10.5553	14.5329	18.5106
CLS	Bus Assistant - 6.0 hrs	10-mo	1116	6.00	05	Non-exempt	11,779.71	16,218.72	20,657.83	10.5553	14.5329	18.5106
CLS	Bus Assistant - 6.5 hrs	10-mo	1209	6.50	05	Non-exempt	12,761.36	17,570.28	22,379.32	10.5553	14.5329	18.5106



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

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							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
CLS	Bus Assistant - 7.0 hrs	10-mo	1302	7.00	05	Non-exempt	13,743.00	18,921.84	24,100.80	10.5553	14.5329	18.5106
CLS	Bus Assistant - 7.5 hrs	10-mo	1395	7.50	05	Non-exempt	14,724.64	20,273.40	25,822.29	10.5553	14.5329	18.5106
CLS	Bus Assistant - 8.0 hrs	10-mo	1488	8.00	05	Non-exempt	15,706.29	21,624.96	27,543.77	10.5553	14.5329	18.5106
CLS	Bus Driver - 4.0 hrs	10-mo	744	4.00	09	Non-exempt	10,350.75	14,251.62	18,152.56	13.9123	19.1554	24.3986
CLS	Bus Driver - 4.5 hrs	10-mo	837	4.50	09	Non-exempt	11,644.60	16,033.07	20,421.63	13.9123	19.1554	24.3986
CLS	Bus Driver - 5.0 hrs	10-mo	930	5.00	09	Non-exempt	12,938.44	17,814.52	22,690.70	13.9123	19.1554	24.3986
CLS	Bus Driver - 5.5 hrs	10-mo	1023	5.50	09	Non-exempt	14,232.28	19,595.97	24,959.77	13.9123	19.1554	24.3986
CLS	Bus Driver - 6.0 hrs	10-mo	1116	6.00	09	Non-exempt	15,526.13	21,377.43	27,228.84	13.9123	19.1554	24.3986
CLS	Bus Driver - 6.5 hrs	10-mo	1209	6.50	09	Non-exempt	16,819.97	23,158.88	29,497.91	13.9123	19.1554	24.3986
CLS	Bus Driver - 7.0 hrs	10-mo	1302	7.00	09	Non-exempt	18,113.81	24,940.33	31,766.98	13.9123	19.1554	24.3986
CLS	Bus Driver - 7.5 hrs	10-mo	1395	7.50	09	Non-exempt	19,407.66	26,721.78	34,036.05	13.9123	19.1554	24.3986
CLS	Bus Driver - 8.0 hrs	10-mo	1488	8.00	09	Non-exempt	20,701.50	28,503.24	36,305.12	13.9123	19.1554	24.3986
CLS	Bus Driver - Special Ed	10-mo	1488	8.00	09	Non-exempt	20,701.50	28,503.24	36,305.12	13.9123	19.1554	24.3986
CLS	Bus Driver Trainer	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Cafeteria Assistant - 3.0 hrs	10-mo	558	3.00	04	Non-exempt	5,496.97	7,568.49	9,640.06	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 3.5 hrs	10-mo	651	3.50	04	Non-exempt	6,413.13	8,829.90	11,246.74	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 4.0 hrs	10-mo	744	4.00	04	Non-exempt	7,329.29	10,091.32	12,853.42	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 4.5 hrs	10-mo	837	4.50	04	Non-exempt	8,245.45	11,352.73	14,460.10	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 5.0 hrs	10-mo	930	5.00	04	Non-exempt	9,161.62	12,614.15	16,066.77	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 5.5 hrs	10-mo	1023	5.50	04	Non-exempt	10,077.78	13,875.56	17,673.45	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 6.0 hrs	10-mo	1116	6.00	04	Non-exempt	10,993.94	15,136.98	19,280.13	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 6.5 hrs	10-mo	1209	6.50	04	Non-exempt	11,910.10	16,398.39	20,886.80	9.8512	13.5636	17.2761
CLS	Cafeteria Assistant - 7.0 hrs	10-mo	1302	7.00	04	Non-exempt	12,826.26	17,659.81	22,493.48	9.8512	13.5636	17.2761
CLS	Cafeteria Manager I	10-mo	1600	8.00	10	Exempt	23,857.60	32,848.64	41,839.84	14.9110	20.5304	26.1499
CLS	Cafeteria Manager II	10-mo	1600	8.00	11	Exempt	25,561.28	35,194.40	44,827.52	15.9758	21.9965	28.0172
CLS	Cafeteria Manager in Training	10-mo	1200	6.00	07	Non-exempt	14,543.40	20,023.68	25,504.08	12.1195	16.6864	21.2534
CLS	Carpentry Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
CLS	Carpentry Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Carpentry Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
ADM	Chief Academic Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Financial Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Human Resources Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Information Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Media and Communications Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Operations Officer for Division Services	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief Schools Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
ADM	Chief of Staff	12-mo	2080	8.00	28	Exempt	107,490.86	147,999.28	188,507.90	51.6783	71.1535	90.6288
ADM	Chief Strategy & Innovation Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
CLS	Circulation Clerk	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
CLS	Clinic Assistant - CNA	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Clinic Assistant - EMT	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	Clinic Assistant - LPN	10-mo	1371	7.33	10	Non-exempt	20,442.98	28,147.18	35,851.51	14.9110	20.5304	26.1499
CLS	Construction Inspector	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
ADM	Coordinator Academic Support Programs K-12	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823



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ADM	Coordinator Accounting	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Adult Academic Programs	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Alternative Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Athletics	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Benefits	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Budget Development	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Business and Information Technology	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Distance Learning	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Distribution Services	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Coordinator Educational Foundation	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Elementary Curriculum	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator English	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator English Language Learners	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Entrepreneurship & Business Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Family and Consumer Sciences	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Fine Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Food Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Gifted Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Global Studies Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Grants Development	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Health Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Health Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Health/Physical Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Information Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Coordinator Instructional Media Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Instructional Technology	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator International Baccalaureate	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Language Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Legal Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Library Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Maintenance	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Coordinator Math/Science Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Mathematics	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Mechanical Systems	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Coordinator Middle Years Program	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Military Connected & Academic Support Prog.	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Parent and Stakeholder Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Planetarium	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Policy and Constituent Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Professional Learning	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Psychological Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Public Relations	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Purchasing	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Coordinator Recruitment and Retention	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator School/Community Partnerships	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
ADM	Coordinator Science	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Security & Safe Schools	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Coordinator Social Studies	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Social Work Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Special Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Coordinator Special Projects	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Coordinator Student Activities	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Student Conduct/Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Student Leadership	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator TCE Administration and Marketing Program	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Technical and Career Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Technical Applications	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Coordinator Technical Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Coordinator Technology Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Telecommunications	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator Transportation	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Coordinator Visual & Performing Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Coordinator World Languages	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
CLS	Custodial Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Custodial Supplies Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Custodian I 10-mo	10-mo	1600	8.00	04	Non-exempt	15,761.92	21,701.76	27,641.76	9.8512	13.5636	17.2761
CLS	Custodian I 10-mo, Night	10-mo	1600	8.00	04	Non-exempt	15,761.92	21,701.76	27,641.76	9.8512	13.5636	17.2761
CLS	Custodian I 12-mo	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
CLS	Custodian I 12-mo, Night	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
CLS	Custodian II	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
CLS	Custodian II Head Night Elementary	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
CLS	Custodian II Night	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
CLS	Custodian III	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Custodian III Head Day ALC/CEL	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Custodian III Head Day Elementary	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Custodian III Head Night Sec	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Custodian III Night	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Custodian IV	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Custodian IV Head Day Sec	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Custodian IV Night	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Customer Support Technician I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Customer Support Technician II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Data Management Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
PRF	Data Operations Supervisor	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Data Processing Specialist	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Database Administrator	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Dean of Students (HS)	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Dean of Students (MS)	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Demographer / GIS Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
ADM	Director Administrator Learning & Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
ADM	Director Adult Learning Center	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Alternative Education	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Director Advanced Technology Center	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Benefits	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Business Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Communications	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Community Engagement	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Compliance and Special Education Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Custodial Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Distribution Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Elementary Schools	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Director Employee Relations	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Employment Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Food Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Innovation & Strategic Planning	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Instructional Technology	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Internal Audit	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Opportunity & Achievement	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Purchasing Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Safety and Loss Control	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director School Plant	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Student Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Student Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Research, Evaluation and Assessment	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Teacher Learning & Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Technical & Career Education	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Technical & Career Education Center	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Technology	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Testing	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Director Title I Programs	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
ADM	Director Transportation	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
CLS	Distance Learning Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
CLS	Distance Learning Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	Distance Learning Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Distance Learning Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	Distribution Center Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Distribution Driver	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Drivers Education Instructor	10-mo	1393	7.33	08	Non-exempt	18,091.17	24,908.79	31,726.41	12.9872	17.8814	22.7756
CLS	Duplication Technician	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
PRF	Educational Data Analyst	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Educational Data Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Electrical Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Electrical Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Electrical Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Electronics Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172



**Alphabetical Listing of Unified Pay Scale Positions**  
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Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
CLS	Electronics Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Electronics Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Employee Relations Associate	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Energy Manager	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Executive Director Elementary Teaching & Learning	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Executive Director Facilities Services	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Executive Director Office of Prog. for Exceptional Children	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Executive Director Secondary Teaching & Learning	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Executive Director Student Support Services	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
CLS	Executive Office Associate I	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Executive Office Associate II	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
CLS	Executive Office Associate III	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Family Engagement Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Financial Assistant	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Financial Management Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Fiscal Technician	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
CLS	Fleet Foreman	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
PRF	Fleet Manager	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Fleet Shop Helper	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
CLS	Fleet Supervisor	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Fleet Technician I	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Fleet Technician II	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Fleet Technician III	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Food Services Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Food Services Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Food Services Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
PRF	Food Services Program Analyst	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Food Services Operations Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Founding Head of School (GRC)	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
CLS	General Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
CLS	General Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	General Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	General Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	General Maintenance Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
CLS	General Maintenance Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	General Maintenance Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
PRF	Geographic Information Systems (GIS) Analyst	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
PRF	Grants Manager	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Graphic Designer	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
PRI	Guidance Department Chair	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
PRF	Human Resources Information Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Human Resources Associate	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Human Resources Marketing Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	HVAC Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
CLS	HVAC Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	HVAC Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	HVAC Specialist	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Information Security Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
CLS	Insurance Claims Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
PRI	Instructional Specialist 11-mo	11-mo	1768	8.00	19	Exempt	49,078.09	67,573.67	86,069.42	27.7591	38.2204	48.6818
PRI	Instructional Specialist 12-mo	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Internal Auditor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Interpreter	10-mo	1309	7.00	12	Non-exempt	22,402.10	30,844.49	39,287.02	17.1139	23.5634	30.0130
CLS	Interpreter I (EIPA 2.5 - 2.9)	10-mo	1309	7.00	13	Non-exempt	24,010.59	33,058.80	42,107.13	18.3427	25.2550	32.1674
CLS	Interpreter II (EIPA 3.0 - 3.4)	10-mo	1309	7.00	14	Non-exempt	25,724.73	35,419.18	45,113.64	19.6522	27.0582	34.4642
CLS	Interpreter III (EIPA 3.5 - 3.9)	10-mo	1309	7.00	16	Non-exempt	29,530.78	40,659.24	51,787.84	22.5598	31.0613	39.5629
PRF	Interpreter Specialist	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Inventory Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	ISS Coordinator	10-mo	1386	7.33	09	Non-exempt	19,282.45	26,549.38	33,816.46	13.9123	19.1554	24.3986
CLS	Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
CLS	Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	Library / Media Assistant - HD/Parapro/48 hrs	10-mo	1415	7.33	07	Non-exempt	17,149.09	23,611.26	30,073.56	12.1195	16.6864	21.2534
CLS	Library / Media Assistant - AD	10-mo	1415	7.33	08	Non-exempt	18,376.89	25,302.18	32,227.47	12.9872	17.8814	22.7756
CLS	Library / Media Assistant - BD	10-mo	1415	7.33	09	Non-exempt	19,685.90	27,104.89	34,524.02	13.9123	19.1554	24.3986
CLS	Library Cataloger	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Library Technician	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Licensure Analyst	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Loss Control Associate	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Machinist Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Machinist Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Machinist Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
PRF	Network Administrator	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Network Technician I	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
CLS	Network Technician II	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRI	Neuropsychologist	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Nutritional/Training Coordinator	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Occupational Health and Safety Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Occupational Health and Safety Technician	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
PRF	Occupational Safety Specialist	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Occupational Therapist	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
CLS	Occupational Therapy Assistant (COTA)	10-mo	1488	8.00	15	Non-exempt	31,326.57	43,132.06	54,937.56	21.0528	28.9866	36.9204
PRF	Opportunity Inc. STEM Grant Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
CLS	Painter Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
CLS	Painter Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	Painter Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
CLS	Payroll Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130



**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
PRF	Payroll Supervisor	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
CLS	PE Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
CLS	PE Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	PE Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	PE Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	Pest Control Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Physical Therapist	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
CLS	Physical Therapy Assistant (LPTA)	10-mo	1488	8.00	15	Non-exempt	31,326.57	43,132.06	54,937.56	21.0528	28.9866	36.9204
CLS	Plumbing Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Plumbing Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Plumbing Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
PRI	Positive Behavioral Interventions & Supports (PBIS) Specialist	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRI	Positive Behavioral Interventions & Supports (PBIS) Coach	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
CLS	Pre-Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
CLS	Pre-Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	Pre-Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Pre-Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
ADM	Principal ES	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
ADM	Principal HS	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
ADM	Principal MS	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
CLS	Procurement Assistant I <i>(Title only)</i>	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Procurement Assistant II	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	Procurement Assistant III	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
PRF	Procurement Card Program Manager	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Procurement Specialist I	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
PRF	Procurement Specialist II	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Procurement Systems Specialist	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
PRF	Programmer/Analyst	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
PRF	Programmer/Analyst - Senior	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
PRF	Project Manager - Construction	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
ADM	Project Manager - Information Services	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
PRI	Psychologist 10-month	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
PRI	Psychologist 12-month	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Research, Evaluation and Assessment Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
ADM	Risk Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
CLS	School Administrative Associate I (ES)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	School Administrative Associate I (MS)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
CLS	School Administrative Associate II (HS)	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
CLS	School Business Assistant	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
PRI	School Improvement Specialist (HS)	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
PRI	School Improvement Specialist (MS)	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
PRF	School Nurse	10-mo	1408	7.33	18	Exempt	36,468.04	50,210.83	63,953.61	25.9006	35.6611	45.4216
CLS	School Office Associate II 10-mo	10-mo	1600	8.00	08	Non-exempt	20,779.52	28,610.24	36,440.96	12.9872	17.8814	22.7756
CLS	School Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
CLS	School Office Associate II -Data Technicians	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756





**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
CLS	School Rentals Assistant	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
PRI	School Social Worker 10-month	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
PRI	School Social Worker 12-month	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRI	School-to-Work Transition Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Secretary & Clerk to Board	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Security Assistant - HD	10-mo	1386	7.33	06	Non-exempt	15,673.86	21,580.85	27,487.98	11.3087	15.5706	19.8326
CLS	Security Assistant - Parapro/48 hrs	10-mo	1386	7.33	07	Non-exempt	16,797.63	23,127.35	29,457.21	12.1195	16.6864	21.2534
CLS	Security Assistant - AD	10-mo	1386	7.33	08	Non-exempt	18,000.26	24,783.62	31,566.98	12.9872	17.8814	22.7756
CLS	Security Assistant - BD	10-mo	1386	7.33	09	Non-exempt	19,282.45	26,549.38	33,816.46	13.9123	19.1554	24.3986
CLS	Security Assistant 12-mo - HD	12-mo	2080	8.00	06	Non-exempt	23,522.10	32,386.85	41,251.81	11.3087	15.5706	19.8326
CLS	Security Assistant 12-mo - Parapro or 48 hrs	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Security Assistant 12-mo - AD	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
CLS	Security Assistant 12-mo - BD	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Security Officer	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
CLS	Senior Construction Inspector	12-mo	2080	8.00	17	Non-exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
ADM	Senior Executive Director, Elementary Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
ADM	Senior Executive Director, High Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
ADM	Senior Executive Director, Middle Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
CLS	Special Education Assistant - HD	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	Special Education Assistant - Parapro/48 hrs	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Special Education Assistant - AD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
CLS	Special Education Assistant - BD	10-mo	1371	7.33	10	Non-exempt	20,442.98	28,147.18	35,851.51	14.9110	20.5304	26.1499
CLS	Special Project Support	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
ADM	Specialist Educational Measurement and Assessment	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Specialist Employee Relations	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Specialist Human Resources	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRI	Specialist Professional Learning	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
ADM	Specialist Program Evaluation	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Specialist Research	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
ADM	Specialist Testing	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
PRF	Staff Architect	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
PRI	Student Activities Coordinator (HS)	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRI	Student Activities Coordinator (MS)	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
PRF	Student Information Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Student Residency Verifier	11-mo	1768	8.00	09	Non-exempt	24,596.95	33,866.75	43,136.72	13.9123	19.1554	24.3986
PRI	Student Support Specialist	11-mo	1768	8.00	17	Exempt	42,737.86	58,843.28	74,948.88	24.1730	33.2824	42.3919
CLS	Substitute Office Associate	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
PRF	Sustainability Officer	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
PRF	Supervising Cafeteria Manager	12-mo	2080	8.00	15	Exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
CLS	Supervisor Carpentry	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
PRF	Supervisor Construction	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
CLS	Supervisor Electrical	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Supervisor Electronics	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Supervisor HVAC	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Supervisor Maintenance	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919



**VIRGINIA BEACH CITY PUBLIC SCHOOLS**  
CHARTING THE COURSE

**Alphabetical Listing of Unified Pay Scale Positions**  
**SY 2017 - 2018**  
**Effective: July 1, 2017**

Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
							Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
CLS	Supervisor Night Crew	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
CLS	Supervisor Plumbing	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
PRF	Systems Administrator	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Systems Analyst	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
PRF	Systems Engineer	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
PRF	Systems Engineer Supervisor	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
CLS	Teacher Production Center Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Transportation Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
CLS	Technology Support Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
PRF	Technical Contract Manager	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Television Operations Technician (1 year only)	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
CLS	Testing Assistant	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Title I Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
CLS	Title I Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
CLS	Title I Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
PRF	Transportation Area Supervisor	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Transportation Dispatcher	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
PRI	Visiting Teacher	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
CLS	Warehousing and Distribution Technician	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
CLS	Warehouse Manager - School Plant	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
CLS	Web Page Design Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
PRF	Webmaster	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
CLS	Workers Compensation Claims Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674