



Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
0001	ADM	Division Superintendent				EXC	Exempt	Specified by Contract			Specified by Contract		
5752	ADM	Academic Dean	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5003	PRF	Accountant (Title Only)	12-mo	2080	8.00	14	Non-Exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5001	PRF	Accountant - Principal	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5002	PRF	Accountant - Senior	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1105	CLS	Accounting Technician	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
5015	PRF	Accounts Payable Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
4181	PRF	Accounts Payable Systems Specialist	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
1106	CLS	Accounts Payable Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1010	CLS	Administrative Office Associate I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1011	CLS	Administrative Office Associate II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5600	ADM	Administrative Coordinator	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
3000	CLS	ALC General Assistant - HD	10-mo	1027	6.50	06	Non-exempt	11,614.03	15,991.01	20,368.08	11.3087	15.5706	19.8326
3000	CLS	ALC General Assistant - Parapro or 48 hrs	10-mo	1027	6.50	07	Non-exempt	12,446.73	17,136.93	21,827.24	12.1195	16.6864	21.2534
3000	CLS	ALC General Assistant - AD	10-mo	1027	6.50	08	Non-exempt	13,337.85	18,364.20	23,390.54	12.9872	17.8814	22.7756
3000	CLS	ALC General Assistant - BD	10-mo	1027	6.50	09	Non-exempt	14,287.93	19,672.60	25,057.36	13.9123	19.1554	24.3986
5016	PRF	Assistant Accounts Payable Supervisor	12-mo	2080	8.00	15	Exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1405	CLS	Assistant Cafeteria Manager	10-mo	1600	8.00	08	Non-exempt	20,779.52	28,610.24	36,440.96	12.9872	17.8814	22.7756
5742	ADM	Assistant Director Advanced Technology Center	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5150	PRF	Assistant Director Environmental/Energy	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5155	PRF	Assistant Director School Plant	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5021	PRF	Assistant Payroll Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5550	ADM	Assistant Principal ES	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
5555	ADM	Assistant Principal HS	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5560	ADM	Assistant Principal MS	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
1506	CLS	Assistant Warehouse Manager-School Plant	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1500	CLS	Assistant Distribution Center Supervisor	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5221	PRI	Audiologist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1130	CLS	Benefits Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5043	PRF	Benefits Program Specialist	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
1131	CLS	Benefits Specialist I	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
1647	CLS	Boiler Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1648	CLS	Boiler Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1649	CLS	Boiler Specialist	12-mo	2080	8.00	16	Non-Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
1100	CLS	Bookkeeper (HS)	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1101	CLS	Bookkeeper (MS)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
5050	PRF	Budget Analyst	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1330	CLS	Building Operations Supervisor	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1646	CLS	Building Manager	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1800	CLS	Bus Assistant - 4.0 hrs	10-mo	744	4.00	05	Non-exempt	7,853.14	10,812.48	13,771.89	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 4.5 hrs	10-mo	837	4.50	05	Non-exempt	8,834.79	12,164.04	15,493.37	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 5.0 hrs	10-mo	930	5.00	05	Non-exempt	9,816.43	13,515.60	17,214.86	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 5.5 hrs	10-mo	1023	5.50	05	Non-exempt	10,798.07	14,867.16	18,936.34	10.5553	14.5329	18.5106



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								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
1800	CLS	Bus Assistant - 6.0 hrs	10-mo	1116	6.00	05	Non-exempt	11,779.71	16,218.72	20,657.83	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 6.5 hrs	10-mo	1209	6.50	05	Non-exempt	12,761.36	17,570.28	22,379.32	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 7.0 hrs	10-mo	1302	7.00	05	Non-exempt	13,743.00	18,921.84	24,100.80	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 7.5 hrs	10-mo	1395	7.50	05	Non-exempt	14,724.64	20,273.40	25,822.29	10.5553	14.5329	18.5106
1800	CLS	Bus Assistant - 8.0 hrs	10-mo	1488	8.00	05	Non-exempt	15,706.29	21,624.96	27,543.77	10.5553	14.5329	18.5106
1850	CLS	Bus Driver - 4.0 hrs	10-mo	744	4.00	09	Non-exempt	10,350.75	14,251.62	18,152.56	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 4.5 hrs	10-mo	837	4.50	09	Non-exempt	11,644.60	16,033.07	20,421.63	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 5.0 hrs	10-mo	930	5.00	09	Non-exempt	12,938.44	17,814.52	22,690.70	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 5.5 hrs	10-mo	1023	5.50	09	Non-exempt	14,232.28	19,595.97	24,959.77	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 6.0 hrs	10-mo	1116	6.00	09	Non-exempt	15,526.13	21,377.43	27,228.84	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 6.5 hrs	10-mo	1209	6.50	09	Non-exempt	16,819.97	23,158.88	29,497.91	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 7.0 hrs	10-mo	1302	7.00	09	Non-exempt	18,113.81	24,940.33	31,766.98	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 7.5 hrs	10-mo	1395	7.50	09	Non-exempt	19,407.66	26,721.78	34,036.05	13.9123	19.1554	24.3986
1850	CLS	Bus Driver - 8.0 hrs	10-mo	1488	8.00	09	Non-exempt	20,701.50	28,503.24	36,305.12	13.9123	19.1554	24.3986
1855	CLS	Bus Driver - Special Ed	10-mo	1488	8.00	09	Non-exempt	20,701.50	28,503.24	36,305.12	13.9123	19.1554	24.3986
1860	CLS	Bus Driver Trainer	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1410	CLS	Cafeteria Assistant - 3.0 hrs	10-mo	558	3.00	04	Non-exempt	5,496.97	7,568.49	9,640.06	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 3.5 hrs	10-mo	651	3.50	04	Non-exempt	6,413.13	8,829.90	11,246.74	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 4.0 hrs	10-mo	744	4.00	04	Non-exempt	7,329.29	10,091.32	12,853.42	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 4.5 hrs	10-mo	837	4.50	04	Non-exempt	8,245.45	11,352.73	14,460.10	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 5.0 hrs	10-mo	930	5.00	04	Non-exempt	9,161.62	12,614.15	16,066.77	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 5.5 hrs	10-mo	1023	5.50	04	Non-exempt	10,077.78	13,875.56	17,673.45	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 6.0 hrs	10-mo	1116	6.00	04	Non-exempt	10,993.94	15,136.98	19,280.13	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 6.5 hrs	10-mo	1209	6.50	04	Non-exempt	11,910.10	16,398.39	20,886.80	9.8512	13.5636	17.2761
1410	CLS	Cafeteria Assistant - 7.0 hrs	10-mo	1302	7.00	04	Non-exempt	12,826.26	17,659.81	22,493.48	9.8512	13.5636	17.2761
1400	CLS	Cafeteria Manager I	10-mo	1600	8.00	10	Non-exempt	23,857.60	32,848.64	41,839.84	14.9110	20.5304	26.1499
1401	CLS	Cafeteria Manager II	10-mo	1600	8.00	11	Non-exempt	25,561.28	35,194.40	44,827.52	15.9758	21.9965	28.0172
1406	CLS	Cafeteria Manager in Training	10-mo	1200	6.00	07	Non-exempt	14,543.40	20,023.68	25,504.08	12.1195	16.6864	21.2534
1600	CLS	Carpentry Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
1601	CLS	Carpentry Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1602	CLS	Carpentry Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5909	ADM	Chief Academic Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5919	ADM	Chief Financial Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5914	ADM	Chief Human Resources Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5920	ADM	Chief Information Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5917	ADM	Chief Media and Communications Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5918	ADM	Chief Operations Officer for Division Services	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5906	ADM	Chief Schools Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
5907	ADM	Chief of Staff	12-mo	2080	8.00	28	Exempt	107,490.86	147,999.28	188,507.90	51.6783	71.1535	90.6288
5916	ADM	Chief Strategy & Innovation Officer	12-mo	2080	8.00	27	Exempt	100,319.44	138,124.90	175,930.56	48.2305	66.4062	84.5820
1175	CLS	Circulation Clerk	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
3250	CLS	Clinic Assistant - CNA	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756



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3250	CLS	Clinic Assistant - EMT	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
3250	CLS	Clinic Assistant - LPN	10-mo	1371	7.33	10	Non-exempt	20,442.98	28,147.18	35,851.51	14.9110	20.5304	26.1499
1695	CLS	Construction Inspector	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5744	ADM	Coordinator Academic Support Programs K-12	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5601	ADM	Coordinator Accounting	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5740	ADM	Coordinator Adult Academic Programs	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5700	ADM	Coordinator Alternative Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5602	ADM	Coordinator Athletics	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5603	ADM	Coordinator Benefits	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5604	ADM	Coordinator Budget Development	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5701	ADM	Coordinator Business and Information Technology	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5737	ADM	Coordinator Distance Learning	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5126	PRF	Coordinator Distribution Services	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5703	ADM	Coordinator Educational Foundation	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5712	ADM	Coordinator Elementary Curriculum	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5721	ADM	Coordinator English	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5705	ADM	Coordinator English Language Learners	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5755	ADM	Coordinator Entrepreneurship & Business Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5732	ADM	Coordinator Family and Consumer Sciences	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5707	ADM	Coordinator Fine Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5132	PRF	Coordinator Food Services	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5709	ADM	Coordinator Gifted Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5750	ADM	Coordinator Global Studies Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5633	ADM	Coordinator Grants Development	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5739	ADM	Coordinator Health Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5616	ADM	Coordinator Health Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5711	ADM	Coordinator Health/Physical Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5606	ADM	Coordinator Information Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5713	ADM	Coordinator Instructional Media Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5714	ADM	Coordinator Instructional Technology	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5715	ADM	Coordinator International Baccalaureate	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5716	ADM	Coordinator Language Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5738	ADM	Coordinator Legal Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5718	ADM	Coordinator Library Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5157	PRF	Coordinator Maintenance	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5719	ADM	Coordinator Math/Science Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5720	ADM	Coordinator Mathematics	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5158	PRF	Coordinator Mechanical Systems	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5748	ADM	Coordinator Middle Years Program	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5631	ADM	Coordinator Military Connected & Academic Support Prog.	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5637	ADM	Coordinator Parent and Stakeholder Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5722	ADM	Coordinator Planetarium	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5605	ADM	Coordinator Policy and Constituent Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823



Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
5723	ADM	Coordinator Professional Learning	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5723	ADM	Coordinator Psychological Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5608	ADM	Coordinator Public Relations	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5030	PRF	Coordinator Purchasing	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5631	ADM	Coordinator Recruitment and Retention	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5725	ADM	Coordinator School/Community Partnerships	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5726	ADM	Coordinator Science	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5609	ADM	Coordinator Security & Safe Schools	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5727	ADM	Coordinator Social Studies	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5728	ADM	Coordinator Social Work Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5729	ADM	Coordinator Special Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5159	PRF	Coordinator Special Projects	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5610	ADM	Coordinator Student Activities	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5730	ADM	Coordinator Student Conduct/Services	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5717	ADM	Coordinator Student Leadership	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5756	ADM	Coordinator TCE Administration and Marketing Program	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5749	ADM	Coordinator Technical and Career Education	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5623	ADM	Coordinator Technical Applications	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5612	ADM	Coordinator Technical Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5731	ADM	Coordinator Technology Academy	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5613	ADM	Coordinator Telecommunications	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5614	ADM	Coordinator Transportation	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5747	ADM	Coordinator Visual & Performing Arts	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5708	ADM	Coordinator World Languages	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
1335	CLS	Custodial Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1336	CLS	Custodial Supplies Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1303	CLS	Custodian I 10-mo	10-mo	1600	8.00	04	Non-exempt	15,761.92	21,701.76	27,641.76	9.8512	13.5636	17.2761
1341	CLS	Custodian I 10-mo, Night	10-mo	1600	8.00	04	Non-exempt	15,761.92	21,701.76	27,641.76	9.8512	13.5636	17.2761
1300	CLS	Custodian I 12-mo	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
1340	CLS	Custodian I 12-mo, Night	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
1305	CLS	Custodian II	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
1306	CLS	Custodian II Head Night Elementary	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
1342	CLS	Custodian II Night	12-mo	2080	8.00	05	Non-exempt	21,955.02	30,228.43	38,502.05	10.5553	14.5329	18.5106
1310	CLS	Custodian III	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1313	CLS	Custodian III Head Day ALC/CEL	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1311	CLS	Custodian III Head Day Elementary	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1312	CLS	Custodian III Head Night Sec	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1343	CLS	Custodian III Night	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1315	CLS	Custodian IV	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
1316	CLS	Custodian IV Head Day Sec	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
1344	CLS	Custodian IV Night	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
4041	CLS	Customer Support Technician I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172



Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

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								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
4042	CLS	Customer Support Technician II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1143	CLS	Data Management Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
5083	PRF	Data Operations Supervisor	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
4037	CLS	Data Processing Specialist	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
4060	PRF	Database Administrator	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5751	ADM	Dean of Students (HS)	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5754	ADM	Dean of Students (MS)	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5615	ADM	Demographer / GIS Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5848	ADM	Director Administrator Learning & Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5800	ADM	Director Adult Learning Center	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5834	ADM	Director Alternative Education	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5831	ADM	Director Advanced Technology Center	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5832	ADM	Director Benefits	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5802	ADM	Director Business Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5850	ADM	Director Communications	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5803	ADM	Director Community Engagement	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5849	ADM	Director Compliance and Special Education Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5801	ADM	Director Custodial Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5814	ADM	Director Distribution Services	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5846	ADM	Director Elementary Schools	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5825	ADM	Director Employee Relations	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5819	ADM	Director Employment Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5805	ADM	Director Food Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5841	ADM	Director Innovation & Strategic Planning	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5819	ADM	Director Instructional Technology	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5809	ADM	Director Internal Audit	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5852	ADM	Director Opportunity & Achievement	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5812	ADM	Director Purchasing Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5824	ADM	Director Safety and Loss Control	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5813	ADM	Director School Plant	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5818	ADM	Director Student Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5851	ADM	Director Student Services	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5847	ADM	Director Research, Evaluation and Assessment	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5804	ADM	Director Teacher Learning & Leadership	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5823	ADM	Director Technical & Career Education	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5817	ADM	Director Technical & Career Education Center	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5821	ADM	Director Technology	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5829	ADM	Director Testing	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5853	ADM	Director Title I Programs	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
5822	ADM	Director Transportation	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
3010	CLS	Distance Learning Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
3010	CLS	Distance Learning Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534



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SY 2017 - 2018
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3010	CLS	Distance Learning Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3010	CLS	Distance Learning Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
1501	CLS	Distribution Center Supervisor	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1525	CLS	Distribution Driver	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
3410	CLS	Drivers Education Instructor	10-mo	1393	7.33	08	Non-exempt	18,091.17	24,908.79	31,726.41	12.9872	17.8814	22.7756
1176	CLS	Duplication Technician	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
5078	PRF	Educational Data Analyst	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5626	PRF	Educational Data Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
1605	CLS	Electrical Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1606	CLS	Electrical Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1607	CLS	Electrical Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1610	CLS	Electronics Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1611	CLS	Electronics Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1612	CLS	Electronics Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1142	CLS	Employee Relations Associate	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
5153	PRF	Energy Manager	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5842	ADM	Executive Director Elementary Teaching & Learning	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5807	ADM	Executive Director Facilities Services	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5811	ADM	Executive Director Office of Prog. for Exceptional Children	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5843	ADM	Executive Director Secondary Teaching & Learning	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5835	ADM	Executive Director Student Support Services	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
1015	CLS	Executive Office Associate I	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1016	CLS	Executive Office Associate II	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
1017	CLS	Executive Office Associate III	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5261	PRF	Family Engagement Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1112	CLS	Financial Assistant	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
5000	PRF	Financial Management Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
1133	CLS	Fiscal Technician	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
1715	CLS	Fleet Foreman	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
5100	PRF	Fleet Manager	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
1700	CLS	Fleet Shop Helper	12-mo	2080	8.00	04	Non-exempt	20,490.50	28,212.29	35,934.29	9.8512	13.5636	17.2761
1720	CLS	Fleet Supervisor	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
1704	CLS	Fleet Technician I	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
1707	CLS	Fleet Technician II	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1711	CLS	Fleet Technician III	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1615	CLS	Food Services Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1616	CLS	Food Services Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1617	CLS	Food Services Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
5131	PRF	Food Services Program Analyst	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5135	PRF	Food Services Operations Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5507	ADM	Founding Head of School (GRC)	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
3015	CLS	General Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
3015	CLS	General Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3015	CLS	General Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3015	CLS	General Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
1620	CLS	General Maintenance Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
1621	CLS	General Maintenance Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1622	CLS	General Maintenance Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5115	PRF	Geographic Information Systems (GIS) Analyst	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
5071	PRF	Grants Manager	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
1180	CLS	Graphic Designer	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5200	PRI	Guidance Department Chair	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
5080	PRF	Human Resources Information Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
1140	CLS	Human Resources Associate	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
5077	PRF	Human Resources Marketing Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1625	CLS	HVAC Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1626	CLS	HVAC Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1627	CLS	HVAC Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1628	CLS	HVAC Specialist	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
4051	PRF	Information Security Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
1129	CLS	Insurance Claims Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
5206	PRI	Instructional Specialist 11-mo	11-mo	1768	8.00	19	Exempt	49,078.09	67,573.67	86,069.42	27.7591	38.2204	48.6818
5207	PRI	Instructional Specialist 12-mo	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5055	PRF	Internal Auditor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
3305	CLS	Interpreter	10-mo	1309	7.00	12	Non-exempt	22,402.10	30,844.49	39,287.02	17.1139	23.5634	30.0130
3305	CLS	Interpreter I (EIPA 2.5 - 2.9)	10-mo	1309	7.00	13	Non-exempt	24,010.59	33,058.80	42,107.13	18.3427	25.2550	32.1674
3305	CLS	Interpreter II (EIPA 3.0 - 3.4)	10-mo	1309	7.00	14	Non-exempt	25,724.73	35,419.18	45,113.64	19.6522	27.0582	34.4642
3305	CLS	Interpreter III (EIPA 3.5 - 3.9)	10-mo	1309	7.00	16	Non-exempt	29,530.78	40,659.24	51,787.84	22.5598	31.0613	39.5629
5070	PRF	Interpreter Specialist	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1510	CLS	Inventory Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
3415	CLS	ISS Coordinator	10-mo	1386	7.33	09	Non-exempt	19,282.45	26,549.38	33,816.46	13.9123	19.1554	24.3986
3020	CLS	Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
3020	CLS	Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3020	CLS	Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3020	CLS	Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
3025	CLS	Library / Media Assistant - HD/Parapro/48 hrs	10-mo	1415	7.33	07	Non-exempt	17,149.09	23,611.26	30,073.56	12.1195	16.6864	21.2534
3025	CLS	Library / Media Assistant - AD	10-mo	1415	7.33	08	Non-exempt	18,376.89	25,302.18	32,227.47	12.9872	17.8814	22.7756
3025	CLS	Library / Media Assistant - BD	10-mo	1415	7.33	09	Non-exempt	19,685.90	27,104.89	34,524.02	13.9123	19.1554	24.3986
1177	CLS	Library Cataloger	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1178	CLS	Library Technician	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1146	CLS	Licensure Analyst	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1127	CLS	Loss Control Associate	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1630	CLS	Machinist Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1631	CLS	Machinist Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1632	CLS	Machinist Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204



Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

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								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
4005	PRF	Network Administrator	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
4001	CLS	Network Technician I	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
4002	CLS	Network Technician II	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5210	PRI	Neuropsychologist	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5136	PRF	Nutritional/Training Coordinator	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5151	PRF	Occupational Health and Safety Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1645	CLS	Occupational Health and Safety Technician	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
5039	PRF	Occupational Safety Specialist	12-mo	2080	8.00	16	Non-exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
3350	PRF	Occupational Therapist	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
3352	CLS	Occupational Therapy Assistant (COTA)	10-mo	1488	8.00	15	Non-exempt	31,326.57	43,132.06	54,937.56	21.0528	28.9866	36.9204
5251	PRF	Opportunity Inc. STEM Grant Specialist	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1007	CLS	Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
1635	CLS	Painter Craftsman I	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
1636	CLS	Painter Craftsman II	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1637	CLS	Painter Craftsman III	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
1115	CLS	Payroll Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5020	PRF	Payroll Supervisor	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
3030	CLS	PE Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
3030	CLS	PE Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3030	CLS	PE Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3030	CLS	PE Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
1320	CLS	Pest Control Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
3355	PRF	Physical Therapist	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
3357	CLS	Physical Therapy Assistant (LPTA)	10-mo	1488	8.00	15	Non-exempt	31,326.57	43,132.06	54,937.56	21.0528	28.9866	36.9204
1640	CLS	Plumbing Craftsman I	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1641	CLS	Plumbing Craftsman II	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
1642	CLS	Plumbing Craftsman III	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
5215	PRI	Positive Behavioral Interventions & Supports (PBIS) Specialist	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5216	PRI	Positive Behavioral Interventions & Supports (PBIS) Coach	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
3021	CLS	Pre-Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,504.23	21,347.29	27,190.49	11.3087	15.5706	19.8326
3021	CLS	Pre-Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3021	CLS	Pre-Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3021	CLS	Pre-Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
5500	ADM	Principal ES	12-mo	2080	8.00	23	Exempt	76,099.92	104,778.13	133,456.54	36.5865	50.3741	64.1618
5510	ADM	Principal HS	12-mo	2080	8.00	25	Exempt	87,375.18	120,302.83	153,230.48	42.0073	57.8379	73.6685
5505	ADM	Principal MS	12-mo	2080	8.00	24	Exempt	81,550.14	112,282.56	143,015.18	39.2068	53.9820	68.7573
1120	CLS	Procurement Assistant I (Title only)	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
1121	CLS	Procurement Assistant II	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1122	CLS	Procurement Assistant III	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
5033	PRF	Procurement Card Program Manager	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
5031	PRF	Procurement Specialist I	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
5032	PRF	Procurement Specialist II	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
4180	PRF	Procurement Systems Specialist	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629



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								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
4070	PRF	Programmer/Analyst	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
4072	PRF	Programmer/Analyst - Senior	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
5113	PRF	Project Manager - Construction	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
5618	ADM	Project Manager - Information Services	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5211	PRI	Psychologist 10-month	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
5213	PRI	Psychologist 12-month	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
1182	CLS	Research, Evaluation and Assessment Assistant	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5619	ADM	Risk Manager	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
1030	CLS	School Administrative Associate I (ES)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1031	CLS	School Administrative Associate I (MS)	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
1033	CLS	School Administrative Associate II (HS)	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
1103	CLS	School Business Assistant	12-mo	2080	8.00	14	Non-exempt	40,876.58	56,281.06	71,685.54	19.6522	27.0582	34.4642
5256	PRI	School Improvement Specialist (HS)	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
5255	PRI	School Improvement Specialist (MS)	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
3200	PRF	School Nurse	10-mo	1408	7.33	18	Exempt	36,468.04	50,210.83	63,953.61	25.9006	35.6611	45.4216
1045	CLS	School Office Associate II 10-mo	10-mo	1600	8.00	08	Non-exempt	20,779.52	28,610.24	36,440.96	12.9872	17.8814	22.7756
1048	CLS	School Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
1048	CLS	School Office Associate II -Data Technicians	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
1125	CLS	School Rentals Assistant	12-mo	2080	8.00	10	Non-exempt	31,014.88	42,703.23	54,391.79	14.9110	20.5304	26.1499
5225	PRI	School Social Worker 10-month	10-mo	1600	8.00	19	Exempt	44,414.56	61,152.64	77,890.88	27.7591	38.2204	48.6818
5227	PRI	School Social Worker 12-month	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5240	PRI	School-to-Work Transition Supervisor	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
1018	CLS	Secretary & Clerk to Board	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
3450	CLS	Security Assistant - HD	10-mo	1386	7.33	06	Non-exempt	15,673.86	21,580.85	27,487.98	11.3087	15.5706	19.8326
3450	CLS	Security Assistant - Parapro/48 hrs	10-mo	1386	7.33	07	Non-exempt	16,797.63	23,127.35	29,457.21	12.1195	16.6864	21.2534
3450	CLS	Security Assistant - AD	10-mo	1386	7.33	08	Non-exempt	18,000.26	24,783.62	31,566.98	12.9872	17.8814	22.7756
3450	CLS	Security Assistant - BD	10-mo	1386	7.33	09	Non-exempt	19,282.45	26,549.38	33,816.46	13.9123	19.1554	24.3986
3450	CLS	Security Assistant 12-mo - HD	12-mo	2080	8.00	06	Non-exempt	23,522.10	32,386.85	41,251.81	11.3087	15.5706	19.8326
3450	CLS	Security Assistant 12-mo - Parapro or 48 hrs	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
3450	CLS	Security Assistant 12-mo - AD	12-mo	2080	8.00	08	Non-exempt	27,013.38	37,193.31	47,373.25	12.9872	17.8814	22.7756
3450	CLS	Security Assistant 12-mo - BD	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
3460	CLS	Security Officer	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
1696	CLS	Senior Construction Inspector	12-mo	2080	8.00	17	Non-exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
5924	ADM	Senior Executive Director, Elementary Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
5926	ADM	Senior Executive Director, High Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
5925	ADM	Senior Executive Director, Middle Schools	12-mo	2080	8.00	26	Exempt	93,626.21	128,909.46	164,192.91	45.0126	61.9757	78.9389
3040	CLS	Special Education Assistant - HD	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3040	CLS	Special Education Assistant - Parapro/48 hrs	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3040	CLS	Special Education Assistant - AD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
3040	CLS	Special Education Assistant - BD	10-mo	1371	7.33	10	Non-exempt	20,442.98	28,147.18	35,851.51	14.9110	20.5304	26.1499
1179	CLS	Special Project Support	12-mo	2080	8.00	15	Non-exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
5733	ADM	Specialist Educational Measurement and Assessment	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5620	ADM	Specialist Employee Relations	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823



Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum
5621	ADM	Specialist Human Resources	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5209	PRI	Specialist Professional Learning	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5617	ADM	Specialist Program Evaluation	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5734	ADM	Specialist Research	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5735	ADM	Specialist Testing	12-mo	2080	8.00	22	Exempt	71,024.51	97,789.74	124,555.18	34.1464	47.0143	59.8823
5114	PRF	Staff Architect	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
5235	PRI	Student Activities Coordinator (HS)	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
5236	PRI	Student Activities Coordinator (MS)	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
5081	PRF	Student Information Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
3458	CLS	Student Residency Verifier	11-mo	1768	8.00	09	Non-exempt	24,596.95	33,866.75	43,136.72	13.9123	19.1554	24.3986
5257	PRI	Student Support Specialist	11-mo	1768	8.00	17	Exempt	42,737.86	58,843.28	74,948.88	24.1730	33.2824	42.3919
4185	CLS	Substitute Office Associate	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5116	PRF	Sustainability Officer	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
5138	PRF	Supervising Cafeteria Manager	12-mo	2080	8.00	15	Exempt	43,789.82	60,292.13	76,794.43	21.0528	28.9866	36.9204
1650	CLS	Supervisor Carpentry	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
5112	PRF	Supervisor Construction	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
1651	CLS	Supervisor Electrical	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1652	CLS	Supervisor Electronics	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1653	CLS	Supervisor HVAC	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1654	CLS	Supervisor Maintenance	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1655	CLS	Supervisor Night Crew	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
1657	CLS	Supervisor Plumbing	12-mo	2080	8.00	17	Exempt	50,279.84	69,227.39	88,175.15	24.1730	33.2824	42.3919
4020	PRF	Systems Administrator	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
4075	PRF	Systems Analyst	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
4015	PRF	Systems Engineer	12-mo	2080	8.00	19	Exempt	57,738.93	79,498.43	101,258.14	27.7591	38.2204	48.6818
4016	PRF	Systems Engineer Supervisor	12-mo	2080	8.00	21	Exempt	66,289.39	91,270.61	116,251.82	31.8699	43.8801	55.8903
1174	CLS	Teacher Production Center Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
5082	PRF	Transportation Systems Specialist	12-mo	2080	8.00	20	Exempt	61,860.24	85,173.09	108,485.94	29.7405	40.9486	52.1567
4012	CLS	Technology Support Technician	12-mo	2080	8.00	12	Non-exempt	35,596.91	49,011.87	62,427.04	17.1139	23.5634	30.0130
5085	PRF	Technical Contract Manager	12-mo	2080	8.00	16	Exempt	46,924.38	64,607.50	82,290.83	22.5598	31.0613	39.5629
1181	CLS	Testing Assistant	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
3045	CLS	Title I Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,615.83	22,877.05	29,138.41	12.1195	16.6864	21.2534
3045	CLS	Title I Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,805.45	24,515.40	31,225.35	12.9872	17.8814	22.7756
3045	CLS	Title I Assistant - BD	10-mo	1371	7.33	09	Non-exempt	19,073.76	26,262.05	33,450.48	13.9123	19.1554	24.3986
5105	PRF	Transportation Area Supervisor	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1185	CLS	Transportation Dispatcher	12-mo	2080	8.00	09	Non-exempt	28,937.58	39,843.23	50,749.09	13.9123	19.1554	24.3986
5230	PRI	Visiting Teacher	10-mo	1600	8.00	18	Exempt	41,440.96	57,057.76	72,674.56	25.9006	35.6611	45.4216
1504	CLS	Warehousing and Distribution Technician	12-mo	2080	8.00	07	Non-exempt	25,208.56	34,707.71	44,207.07	12.1195	16.6864	21.2534
1505	CLS	Warehouse Manager - School Plant	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674
4190	CLS	Web Page Design Technician	12-mo	2080	8.00	11	Non-exempt	33,229.66	45,752.72	58,275.78	15.9758	21.9965	28.0172
4084	PRF	Webmaster	12-mo	2080	8.00	18	Exempt	53,873.25	74,175.09	94,476.93	25.9006	35.6611	45.4216
1128	CLS	Workers Compensation Claims Analyst	12-mo	2080	8.00	13	Non-exempt	38,152.82	52,530.40	66,908.19	18.3427	25.2550	32.1674



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

Alphabetical Listing of Unified Pay Scale Positions
SY 2017 - 2018
Effective: July 1, 2017

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary			Hourly Rates		
								Minimum	Mid Point	Maximum	Minimum	Mid Point	Maximum