



VIRGINIA BEACH CITY PUBLIC SCHOOLS
CHARTING THE COURSE

Alphabetical Listing of Unified Pay Scale Positions
SY 2016 - 2017
Effective: July 1, 2016

Job Code	Class	Job Titles	Work Calendar	Annual Hours	Daily Hours	Grade	FLSA Exemption Status	Annual Salary		Hourly Rates	
								Minimum	Maximum	Minimum	Maximum
0001	ADM	Division Superintendent				EXC	Exempt	Specified by Contract		Specified by Contract	
5752	ADM	Academic Dean	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5003	PRF	Accountant	12-mo	2080	8.00	14	Exempt	39,747.76	69,368.62	19.1095	33.3503
5001	PRF	Accountant - Principal	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5002	PRF	Accountant - Senior	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1105	CLS	Accounting Technician	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
5015	PRF	Accounts Payable Supervisor	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
4181	PRF	Accounts Payable Systems Specialist	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
1010	CLS	Administrative Office Associate I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1011	CLS	Administrative Office Associate II	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5600	ADM	Administrative Coordinator	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
3000	CLS	ALC General Assistant - HD	10-mo	1027	6.50	06	Non-exempt	11,293.30	19,709.77	10.9964	19.1916
3000	CLS	ALC General Assistant - Parapro or 48 hrs	10-mo	1027	6.50	07	Non-exempt	12,102.99	21,121.80	11.7848	20.5665
3000	CLS	ALC General Assistant - AD	10-mo	1027	6.50	08	Non-exempt	12,969.47	22,634.57	12.6285	22.0395
3000	CLS	ALC General Assistant - BD	10-mo	1027	6.50	09	Non-exempt	13,893.36	24,247.47	13.5281	23.6100
5016	PRF	Assistant Accounts Payable Supervisor	12-mo	2080	8.00	15	Exempt	42,580.51	74,312.37	20.4714	35.7271
1405	CLS	Assistant Cafeteria Manager	10-mo	1600	8.00	08	Non-exempt	20,205.60	35,263.20	12.6285	22.0395
5742	ADM	Assistant Director Advanced Technology Center	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5150	PRF	Assistant Director Environmental/Energy	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5155	PRF	Assistant Director School Plant	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5021	PRF	Assistant Payroll Supervisor	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5550	ADM	Assistant Principal ES	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
5555	ADM	Assistant Principal HS	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5560	ADM	Assistant Principal MS	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
1506	CLS	Assistant Warehouse Manager-School Plant	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1500	CLS	Assistant Warehouse Supervisor	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
5221	PRI	Audiologist	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
1130	CLS	Benefits Assistant	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5043	PRF	Benefits Program Specialist	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
1131	CLS	Benefits Specialist I	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
1100	CLS	Bookkeeper (HS)	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1101	CLS	Bookkeeper (MS)	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
5050	PRF	Budget Analyst	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217



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								Minimum	Maximum	Minimum	Maximum
1330	CLS	Building Operations Supervisor	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1800	CLS	Bus Assistant - 4.0 hrs	10-mo	744	4.00	05	Non-exempt	7,636.34	13,326.75	10.2639	17.9123
1800	CLS	Bus Assistant - 4.5 hrs	10-mo	837	4.50	05	Non-exempt	8,590.88	14,992.60	10.2639	17.9123
1800	CLS	Bus Assistant - 5.0 hrs	10-mo	930	5.00	05	Non-exempt	9,545.43	16,658.44	10.2639	17.9123
1800	CLS	Bus Assistant - 5.5 hrs	10-mo	1023	5.50	05	Non-exempt	10,499.97	18,324.28	10.2639	17.9123
1800	CLS	Bus Assistant - 6.0 hrs	10-mo	1116	6.00	05	Non-exempt	11,454.51	19,990.13	10.2639	17.9123
1800	CLS	Bus Assistant - 6.5 hrs	10-mo	1209	6.50	05	Non-exempt	12,409.06	21,655.97	10.2639	17.9123
1800	CLS	Bus Assistant - 7.0 hrs	10-mo	1302	7.00	05	Non-exempt	13,363.60	23,321.81	10.2639	17.9123
1800	CLS	Bus Assistant - 7.5 hrs	10-mo	1395	7.50	05	Non-exempt	14,318.14	24,987.66	10.2639	17.9123
1800	CLS	Bus Assistant - 8.0 hrs	10-mo	1488	8.00	05	Non-exempt	15,272.68	26,653.50	10.2639	17.9123
1850	CLS	Bus Driver - 4.0 hrs	10-mo	744	4.00	09	Non-exempt	10,064.91	17,565.84	13.5281	23.6100
1850	CLS	Bus Driver - 4.5 hrs	10-mo	837	4.50	09	Non-exempt	11,323.02	19,761.57	13.5281	23.6100
1850	CLS	Bus Driver - 5.0 hrs	10-mo	930	5.00	09	Non-exempt	12,581.13	21,957.30	13.5281	23.6100
1850	CLS	Bus Driver - 5.5 hrs	10-mo	1023	5.50	09	Non-exempt	13,839.25	24,153.03	13.5281	23.6100
1850	CLS	Bus Driver - 6.0 hrs	10-mo	1116	6.00	09	Non-exempt	15,097.36	26,348.76	13.5281	23.6100
1850	CLS	Bus Driver - 6.5 hrs	10-mo	1209	6.50	09	Non-exempt	16,355.47	28,544.49	13.5281	23.6100
1850	CLS	Bus Driver - 7.0 hrs	10-mo	1302	7.00	09	Non-exempt	17,613.59	30,740.22	13.5281	23.6100
1850	CLS	Bus Driver - 7.5 hrs	10-mo	1395	7.50	09	Non-exempt	18,871.70	32,935.95	13.5281	23.6100
1850	CLS	Bus Driver - 8.0 hrs	10-mo	1488	8.00	09	Non-exempt	20,129.81	35,131.68	13.5281	23.6100
1855	CLS	Bus Driver - Special Ed	10-mo	1488	8.00	09	Non-exempt	20,129.81	35,131.68	13.5281	23.6100
1860	CLS	Bus Driver Trainer	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1410	CLS	Cafeteria Assistant - 3.0 hrs	10-mo	558	3.00	04	Non-exempt	5,345.19	9,328.53	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 3.5 hrs	10-mo	651	3.50	04	Non-exempt	6,236.06	10,883.29	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 4.0 hrs	10-mo	744	4.00	04	Non-exempt	7,126.92	12,438.04	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 4.5 hrs	10-mo	837	4.50	04	Non-exempt	8,017.79	13,992.80	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 5.0 hrs	10-mo	930	5.00	04	Non-exempt	8,908.66	15,547.55	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 5.5 hrs	10-mo	1023	5.50	04	Non-exempt	9,799.52	17,102.31	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 6.0 hrs	10-mo	1116	6.00	04	Non-exempt	10,690.39	18,657.06	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 6.5 hrs	10-mo	1209	6.50	04	Non-exempt	11,581.25	20,211.82	9.5792	16.7178
1410	CLS	Cafeteria Assistant - 7.0 hrs	10-mo	1302	7.00	04	Non-exempt	12,472.12	21,766.58	9.5792	16.7178
1400	CLS	Cafeteria Manager I	10-mo	1600	8.00	10	Exempt	23,198.72	40,487.68	14.4992	25.3048
1401	CLS	Cafeteria Manager II	10-mo	1600	8.00	11	Exempt	24,855.36	43,378.72	15.5346	27.1117



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1600	CLS	Carpentry Craftsman I	12-mo	2080	8.00	10	Non-exempt	30,158.34	52,633.98	14.4992	25.3048
1601	CLS	Carpentry Craftsman II	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1602	CLS	Carpentry Craftsman III	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
5045	PRF	Case Management Specialist	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
5909	ADM	Chief Academic Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5919	ADM	Chief Financial Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5914	ADM	Chief Human Resources Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5920	ADM	Chief Information Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5917	ADM	Chief Media and Communications Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5918	ADM	Chief Operations Officer for Division Services	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5906	ADM	Chief Schools Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
5907	ADM	Chief of Staff	12-mo	2080	8.00	28	Exempt	104,522.50	182,415.38	50.2512	87.6997
5916	ADM	Chief Strategy & Innovation Officer	12-mo	2080	8.00	27	Exempt	97,549.09	170,244.46	46.8986	81.8483
1175	CLS	Circulation Clerk	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
3250	CLS	Clinic Assistant - CNA	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3250	CLS	Clinic Assistant - EMT	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
3250	CLS	Clinic Assistant - LPN	10-mo	1371	7.33	10	Non-exempt	19,878.40	34,692.88	14.4992	25.3048
4050	PRF	Computer Security Specialist	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
1695	CLS	Construction Inspector	12-mo	2080	8.00	16	Non-exempt	45,628.54	79,631.34	21.9368	38.2843
5744	ADM	Coordinator Academic Support Programs K-12	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5601	ADM	Coordinator Accounting	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5740	ADM	Coordinator Adult Academic Programs	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5700	ADM	Coordinator Alternative Education	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5602	ADM	Coordinator Athletics	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5603	ADM	Coordinator Benefits	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5604	ADM	Coordinator Budget Development	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5701	ADM	Coordinator Business and Information Technology	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5737	ADM	Coordinator Distance Learning	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5126	PRF	Coordinator Distribution Services	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5703	ADM	Coordinator Educational Foundation	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5712	ADM	Coordinator Elementary Curriculum	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5721	ADM	Coordinator English	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5705	ADM	Coordinator English Language Learners	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468



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5755	ADM	Coordinator Entrepreneurship & Business Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5732	ADM	Coordinator Family and Consumer Sciences	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5707	ADM	Coordinator Fine Arts	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5132	PRF	Coordinator Food Services	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5709	ADM	Coordinator Gifted Education	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5750	ADM	Coordinator Global Studies Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5633	ADM	Coordinator Grants Development	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5739	ADM	Coordinator Health Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5616	ADM	Coordinator Health Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5711	ADM	Coordinator Health/Physical Education	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5606	ADM	Coordinator Information Services	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5713	ADM	Coordinator Instructional Media Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5714	ADM	Coordinator Instructional Technology	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5715	ADM	Coordinator International Baccalaureate	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5716	ADM	Coordinator Language Arts	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5738	ADM	Coordinator Legal Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5718	ADM	Coordinator Library Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5157	PRF	Coordinator Maintenance	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5719	ADM	Coordinator Math/Science Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5720	ADM	Coordinator Mathematics	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5158	PRF	Coordinator Mechanical Systems	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5748	ADM	Coordinator Middle Years Program	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5631	ADM	Coordinator Military Connected & Academic Support Prog.	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5722	ADM	Coordinator Planetarium	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5605	ADM	Coordinator Policy and Constituent Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5723	ADM	Coordinator Professional Learning	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5723	ADM	Coordinator Psychological Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5608	ADM	Coordinator Public Relations	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5030	PRF	Coordinator Purchasing	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5631	ADM	Coordinator Recruitment and Retention	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5725	ADM	Coordinator School/Community Partnerships	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5726	ADM	Coordinator Science	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5609	ADM	Coordinator Security & Safe Schools	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839



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5727	ADM	Coordinator Social Studies	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5728	ADM	Coordinator Social Work Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5729	ADM	Coordinator Special Education	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5159	PRF	Coordinator Special Projects	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5610	ADM	Coordinator Student Activities	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5730	ADM	Coordinator Student Conduct/Services	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5717	ADM	Coordinator Student Leadership	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5749	ADM	Coordinator Technical and Career Education	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5623	ADM	Coordinator Technical Applications	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5612	ADM	Coordinator Technical Services	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5731	ADM	Coordinator Technology Academy	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5613	ADM	Coordinator Telecommunications	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5614	ADM	Coordinator Transportation	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5747	ADM	Coordinator Visual & Performing Arts	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5708	ADM	Coordinator World Languages	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
1335	CLS	Custodial Supervisor	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
1336	CLS	Custodial Supplies Supervisor	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
1303	CLS	Custodian I 10-mo	10-mo	1600	8.00	04	Non-exempt	15,326.72	26,748.48	9.5792	16.7178
1341	CLS	Custodian I 10-mo, Night	10-mo	1600	8.00	04	Non-exempt	15,326.72	26,748.48	9.5792	16.7178
1300	CLS	Custodian I 12-mo	12-mo	2080	8.00	04	Non-exempt	19,924.74	34,773.02	9.5792	16.7178
1340	CLS	Custodian I 12-mo, Night	12-mo	2080	8.00	04	Non-exempt	19,924.74	34,773.02	9.5792	16.7178
1305	CLS	Custodian II	12-mo	2080	8.00	05	Non-exempt	21,348.91	37,257.58	10.2639	17.9123
1306	CLS	Custodian II Head Night Elementary	12-mo	2080	8.00	05	Non-exempt	21,348.91	37,257.58	10.2639	17.9123
1342	CLS	Custodian II Night	12-mo	2080	8.00	05	Non-exempt	21,348.91	37,257.58	10.2639	17.9123
1310	CLS	Custodian III	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1313	CLS	Custodian III Head Day ALC/CEL	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1311	CLS	Custodian III Head Day Elementary	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1312	CLS	Custodian III Head Night Sec	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1343	CLS	Custodian III Night	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1315	CLS	Custodian IV	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
1316	CLS	Custodian IV Head Day Sec	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
1344	CLS	Custodian IV Night	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
4041	CLS	Customer Support Technician I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117



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								Minimum	Maximum	Minimum	Maximum
4042	CLS	Customer Support Technician II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1143	CLS	Data Management Analyst	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
5083	PRF	Data Operations Supervisor	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
4037	CLS	Data Processing Specialist	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
4060	PRF	Database Administrator	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5751	ADM	Dean of Students (HS)	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5754	ADM	Dean of Students (MS)	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5615	ADM	Demographer / GIS Manager	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5848	ADM	Director Administrator Learning & Leadership	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5800	ADM	Director Adult Learning Center	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5834	ADM	Director Alternative Education	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5831	ADM	Director Advanced Technology Center	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5832	ADM	Director Benefits	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5802	ADM	Director Business Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5850	ADM	Director Communications	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5803	ADM	Director Community Engagement	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5849	ADM	Director Compliance and Special Education Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5801	ADM	Director Custodial Services	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5814	ADM	Director Distribution Services	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5846	ADM	Director Elementary Schools	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5825	ADM	Director Employee Relations	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5819	ADM	Director Employment Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5807	ADM	Director Facilities Planning & Construction	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5805	ADM	Director Food Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5841	ADM	Director Innovation & Strategic Planning	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5819	ADM	Director Instructional Technology	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5809	ADM	Director Internal Audit	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5852	ADM	Director Opportunity & Achievement	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5812	ADM	Director Purchasing Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5824	ADM	Director Safety and Loss Control	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5813	ADM	Director School Plant	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5818	ADM	Director Student Leadership	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5851	ADM	Director Student Services	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350



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								Minimum	Maximum	Minimum	Maximum
5847	ADM	Director Research, Evaluation and Assessment	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5804	ADM	Director Teacher Learning & Leadership	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5823	ADM	Director Technical & Career Education	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5817	ADM	Director Technical & Career Education Center	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5821	ADM	Director Technology	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5829	ADM	Director Testing	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5853	ADM	Director Title I Programs	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
5822	ADM	Director Transportation	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
3010	CLS	Distance Learning Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,076.06	26,311.68	10.9964	19.1916
3010	CLS	Distance Learning Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3010	CLS	Distance Learning Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3010	CLS	Distance Learning Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
1525	CLS	Distribution Driver	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
3410	CLS	Drivers Education Instructor	10-mo	1393	7.33	08	Non-exempt	17,591.50	30,701.02	12.6285	22.0395
1176	CLS	Duplication Technician	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
5078	PRF	Educational Data Analyst	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
5626	PRF	Educational Data Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
1605	CLS	Electrical Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1606	CLS	Electrical Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1607	CLS	Electrical Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
1610	CLS	Electronics Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1611	CLS	Electronics Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1612	CLS	Electronics Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
1142	CLS	Employee Relations Associate	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
5153	PRF	Energy Manager	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5842	ADM	Executive Director Elementary Teaching & Learning	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5811	ADM	Executive Director Office of Prog. for Exceptional Children	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5843	ADM	Executive Director Secondary Teaching & Learning	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5835	ADM	Executive Director Student Support Services	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
1015	CLS	Executive Office Associate I	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1016	CLS	Executive Office Associate II	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
1017	CLS	Executive Office Associate III	12-mo	2080	8.00	16	Non-exempt	45,628.54	79,631.34	21.9368	38.2843
1112	CLS	Financial Assistant	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117



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								Minimum	Maximum	Minimum	Maximum
5000	PRF	Financial Management Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
1133	CLS	Fiscal Technician	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
1715	CLS	Fleet Foreman	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
5100	PRF	Fleet Manager	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
1700	CLS	Fleet Shop Helper	12-mo	2080	8.00	04	Non-exempt	19,924.74	34,773.02	9.5792	16.7178
1720	CLS	Fleet Supervisor	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
1704	CLS	Fleet Technician I	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
1707	CLS	Fleet Technician II	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1711	CLS	Fleet Technician III	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1615	CLS	Food Services Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1616	CLS	Food Services Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1617	CLS	Food Services Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
5131	PRF	Food Services Program Analyst	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
5135	PRF	Food Services Operations Supervisor	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5507	ADM	Founding Head of School (GRC)	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
3015	CLS	General Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,076.06	26,311.68	10.9964	19.1916
3015	CLS	General Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3015	CLS	General Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3015	CLS	General Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
1620	CLS	General Maintenance Craftsman I	12-mo	2080	8.00	10	Non-exempt	30,158.34	52,633.98	14.4992	25.3048
1621	CLS	General Maintenance Craftsman II	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1622	CLS	General Maintenance Craftsman III	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
5115	PRF	Geographic Information Systems (GIS) Analyst	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
5072	PRF	Grant Writer	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
5071	PRF	Grants Manager	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
1180	CLS	Graphic Designer	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
5200	PRI	Guidance Department Chair	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
5080	PRF	Human Resources Information Systems Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
1140	CLS	Human Resources Associate	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1625	CLS	HVAC Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1626	CLS	HVAC Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1627	CLS	HVAC Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271



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								Minimum	Maximum	Minimum	Maximum
1628	CLS	HVAC Specialist	12-mo	2080	8.00	16	Non-exempt	45,628.54	79,631.34	21.9368	38.2843
5206	PRI	Instructional Specialist 11-mo	11-mo	1768	8.00	19	Exempt	47,722.74	83,287.65	26.9925	47.1084
5207	PRI	Instructional Specialist 12-mo	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5055	PRF	Internal Auditor	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
3305	CLS	Interpreter	10-mo	1309	7.00	12	Non-exempt	21,783.46	38,017.16	16.6413	29.0429
3305	CLS	Interpreter I (EIPA 2.5 - 2.9)	10-mo	1309	7.00	13	Non-exempt	23,347.45	40,746.29	17.8361	31.1278
3305	CLS	Interpreter II (EIPA 3.0 - 3.4)	10-mo	1309	7.00	14	Non-exempt	25,014.34	43,655.54	19.1095	33.3503
3305	CLS	Interpreter III (EIPA 3.5 - 3.9)	10-mo	1309	7.00	16	Non-exempt	28,715.27	50,114.15	21.9368	38.2843
5070	PRF	Interpreter Specialist	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1510	CLS	Inventory Technician	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
3415	CLS	ISS Coordinator	10-mo	1386	7.33	09	Non-exempt	18,749.95	32,723.46	13.5281	23.6100
3020	CLS	Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,076.06	26,311.68	10.9964	19.1916
3020	CLS	Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3020	CLS	Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3020	CLS	Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
3025	CLS	Library / Media Assistant - HD/Parapro/48 hrs	10-mo	1415	7.33	07	Non-exempt	16,675.49	29,101.60	11.7848	20.5665
3025	CLS	Library / Media Assistant - AD	10-mo	1415	7.33	08	Non-exempt	17,869.33	31,185.89	12.6285	22.0395
3025	CLS	Library / Media Assistant - BD	10-mo	1415	7.33	09	Non-exempt	19,142.26	33,408.15	13.5281	23.6100
1177	CLS	Library Cataloger	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1178	CLS	Library Technician	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1146	CLS	Licensure Analyst	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1127	CLS	Loss Control Associate	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1630	CLS	Machinist Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1631	CLS	Machinist Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1632	CLS	Machinist Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
5250	PRI	Multi-Tiered System of Support for Behavior (MTSS-B) Coach	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
4005	PRF	Network Administrator	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
4001	CLS	Network Technician I	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
4002	CLS	Network Technician II	12-mo	2080	8.00	16	Non-exempt	45,628.54	79,631.34	21.9368	38.2843
5210	PRI	Neuropsychologist	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5136	PRF	Nutritional/Training Coordinator	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
5151	PRF	Occupational Health and Safety Specialist	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
1645	CLS	Occupational Health and Safety Technician	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271



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								Minimum	Maximum	Minimum	Maximum
5040	PRF	Occupational Safety/Loss Control Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
3350	PRF	Occupational Therapist	10-mo	1600	8.00	19	Exempt	43,188.00	75,373.44	26.9925	47.1084
3352	CLS	Occupational Therapy Assistant (COTA)	10-mo	1488	8.00	15	Non-exempt	30,461.44	53,161.92	20.4714	35.7271
5251	PRF	Opportunity Inc. STEM Grant Specialist	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
1007	CLS	Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
1635	CLS	Painter Craftsman I	12-mo	2080	8.00	10	Non-exempt	30,158.34	52,633.98	14.4992	25.3048
1636	CLS	Painter Craftsman II	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1637	CLS	Painter Craftsman III	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
1115	CLS	Payroll Assistant	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5020	PRF	Payroll Supervisor	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
3030	CLS	PE Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,076.06	26,311.68	10.9964	19.1916
3030	CLS	PE Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3030	CLS	PE Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3030	CLS	PE Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
1320	CLS	Pest Control Technician	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
3355	PRF	Physical Therapist	10-mo	1600	8.00	19	Exempt	43,188.00	75,373.44	26.9925	47.1084
3357	CLS	Physical Therapy Assistant (LPTA)	10-mo	1488	8.00	15	Non-exempt	30,461.44	53,161.92	20.4714	35.7271
1640	CLS	Plumbing Craftsman I	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1641	CLS	Plumbing Craftsman II	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1642	CLS	Plumbing Craftsman III	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
3021	CLS	Pre-Kindergarten Assistant - HD	10-mo	1371	7.33	06	Non-exempt	15,076.06	26,311.68	10.9964	19.1916
3021	CLS	Pre-Kindergarten Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3021	CLS	Pre-Kindergarten Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3021	CLS	Pre-Kindergarten Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
5500	ADM	Principal ES	12-mo	2080	8.00	23	Exempt	73,998.29	129,143.25	35.5761	62.0881
5510	ADM	Principal HS	12-mo	2080	8.00	25	Exempt	84,962.18	148,278.00	40.8472	71.2875
5505	ADM	Principal MS	12-mo	2080	8.00	24	Exempt	79,297.92	138,392.80	38.1240	66.5350
1120	CLS	Procurement Assistant I (<i>Title only</i>)	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
1121	CLS	Procurement Assistant II	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1122	CLS	Procurement Assistant III	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
5033	PRF	Procurement Card Program Manager	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
5031	PRF	Procurement Specialist I	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
5032	PRF	Procurement Specialist II	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084



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4180	PRF	Procurement Systems Specialist	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
4070	PRF	Programmer/Analyst	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
4072	PRF	Programmer/Analyst - Senior	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
5113	PRF	Project Manager - Construction	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
5618	ADM	Project Manager - Information Services	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5211	PRI	Psychologist 10-month	10-mo	1600	8.00	19	Exempt	43,188.00	75,373.44	26.9925	47.1084
5213	PRI	Psychologist 12-month	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
1182	CLS	Research, Evaluation and Assessment Assistant	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5041	PRF	Safety and Loss Control Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
1030	CLS	School Administrative Associate I (ES)	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1031	CLS	School Administrative Associate I (MS)	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
1033	CLS	School Administrative Associate II (HS)	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
1103	CLS	School Business Assistant	12-mo	2080	8.00	14	Non-exempt	39,747.76	69,368.62	19.1095	33.3503
5256	PRI	School Improvement Specialist (HS)	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
5255	PRI	School Improvement Specialist (MS)	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
3200	PRF	School Nurse	10-mo	1408	7.33	18	Exempt	35,460.90	61,886.67	25.1853	43.9536
1045	CLS	School Office Associate II 10-mo	10-mo	1600	8.00	08	Non-exempt	20,205.60	35,263.20	12.6285	22.0395
1048	CLS	School Office Associate II 12-mo	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
1048	CLS	School Office Associate II -Data Technicians	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
1125	CLS	School Rentals Assistant	12-mo	2080	8.00	10	Non-exempt	30,158.34	52,633.98	14.4992	25.3048
5225	PRI	School Social Worker 10-month	10-mo	1600	8.00	19	Exempt	43,188.00	75,373.44	26.9925	47.1084
5227	PRI	School Social Worker 12-month	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5240	PRI	School-to-Work Transition Supervisor	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
1018	CLS	Secretary & Clerk to Board	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
3450	CLS	Security Assistant - HD	10-mo	1386	7.33	06	Non-exempt	15,241.01	26,599.56	10.9964	19.1916
3450	CLS	Security Assistant - Parapro/48 hrs	10-mo	1386	7.33	07	Non-exempt	16,333.73	28,505.17	11.7848	20.5665
3450	CLS	Security Assistant - AD	10-mo	1386	7.33	08	Non-exempt	17,503.10	30,546.75	12.6285	22.0395
3450	CLS	Security Assistant - BD	10-mo	1386	7.33	09	Non-exempt	18,749.95	32,723.46	13.5281	23.6100
3450	CLS	Security Assistant 12-mo - HD	12-mo	2080	8.00	06	Non-exempt	22,872.51	39,918.53	10.9964	19.1916
3450	CLS	Security Assistant 12-mo - Parapro or 48 hrs	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
3450	CLS	Security Assistant 12-mo - AD	12-mo	2080	8.00	08	Non-exempt	26,267.28	45,842.16	12.6285	22.0395
3450	CLS	Security Assistant 12-mo - BD	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
3460	CLS	Security Officer	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100



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								Minimum	Maximum	Minimum	Maximum
1696	CLS	Senior Construction Inspector	12-mo	2080	8.00	17	Non-exempt	48,891.23	85,325.14	23.5054	41.0217
5924	ADM	Senior Executive Director, Elementary Schools	12-mo	2080	8.00	26	Exempt	91,040.56	158,886.21	43.7695	76.3876
5926	ADM	Senior Executive Director, High Schools	12-mo	2080	8.00	26	Exempt	91,040.56	158,886.21	43.7695	76.3876
5925	ADM	Senior Executive Director, Middle Schools	12-mo	2080	8.00	26	Exempt	91,040.56	158,886.21	43.7695	76.3876
3040	CLS	Special Education Assistant - HD	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3040	CLS	Special Education Assistant - Parapro/48 hrs	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3040	CLS	Special Education Assistant - AD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
3040	CLS	Special Education Assistant - BD	10-mo	1371	7.33	10	Non-exempt	19,878.40	34,692.88	14.4992	25.3048
1179	CLS	Special Project Support	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
5733	ADM	Specialist Assessment	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5620	ADM	Specialist Employee Relations	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5621	ADM	Specialist Human Resources	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5209	PRI	Specialist Professional Learning	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5617	ADM	Specialist Program Evaluation	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5734	ADM	Specialist Research	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5735	ADM	Specialist Testing	12-mo	2080	8.00	22	Exempt	69,063.07	120,529.34	33.2034	57.9468
5114	PRF	Staff Architect	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
5235	PRI	Student Activities Coordinator (HS)	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
5236	PRI	Student Activities Coordinator (MS)	10-mo	1600	8.00	18	Exempt	40,296.48	70,325.76	25.1853	43.9536
5081	PRF	Student Information Systems Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
3458	CLS	Student Residency Verifier	11-mo	1768	8.00	09	Non-exempt	23,917.68	41,742.48	13.5281	23.6100
5257	PRI	Student Support Specialist	11-mo	1768	8.00	17	Exempt	41,557.55	72,526.37	23.5054	41.0217
4185	CLS	Substitute Office Associate	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5116	PRF	Sustainability Officer	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
5138	PRF	Supervising Cafeteria Manager	12-mo	2080	8.00	15	Exempt	42,580.51	74,312.37	20.4714	35.7271
1650	CLS	Supervisor Carpentry	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
5112	PRF	Supervisor Construction	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
1651	CLS	Supervisor Electrical	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1652	CLS	Supervisor Electronics	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1653	CLS	Supervisor HVAC	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1654	CLS	Supervisor Maintenance	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1655	CLS	Supervisor Night Crew	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217
1657	CLS	Supervisor Plumbing	12-mo	2080	8.00	17	Exempt	48,891.23	85,325.14	23.5054	41.0217



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4020	PRF	Systems Administrator	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
4075	PRF	Systems Analyst	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
4015	PRF	Systems Engineer	12-mo	2080	8.00	19	Exempt	56,144.40	97,985.47	26.9925	47.1084
4016	PRF	Systems Engineer Supervisor	12-mo	2080	8.00	21	Exempt	64,458.78	112,494.51	30.9898	54.0839
1174	CLS	Teacher Production Center Technician	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
5082	PRF	Transportation Systems Specialist	12-mo	2080	8.00	20	Exempt	60,151.94	104,979.68	28.9192	50.4710
4012	CLS	Technology Support Technician	12-mo	2080	8.00	12	Non-exempt	34,613.90	60,409.23	16.6413	29.0429
5085	PRF	Technical Contract Manager	12-mo	2080	8.00	16	Exempt	45,628.54	79,631.34	21.9368	38.2843
1181	CLS	Testing Assistant	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
3045	CLS	Title I Assistant - Parapro/48 hrs	10-mo	1371	7.33	07	Non-exempt	16,156.96	28,196.67	11.7848	20.5665
3045	CLS	Title I Assistant - AD	10-mo	1371	7.33	08	Non-exempt	17,313.67	30,216.15	12.6285	22.0395
3045	CLS	Title I Assistant - BD	10-mo	1371	7.33	09	Non-exempt	18,547.03	32,369.31	13.5281	23.6100
5105	PRF	Transportation Area Supervisor	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536
1185	CLS	Transportation Dispatcher	12-mo	2080	8.00	09	Non-exempt	28,138.45	49,108.80	13.5281	23.6100
5230	PRI	Visiting Teacher	10-mo	1600	8.00	18	Exempt	40,296.48	70,325.76	25.1853	43.9536
1504	CLS	Warehousing and Distribution Technician	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1505	CLS	Warehouse Manager - School Plant	12-mo	2080	8.00	13	Non-exempt	37,099.09	64,745.82	17.8361	31.1278
1508	CLS	Warehouse Technician	12-mo	2080	8.00	07	Non-exempt	24,512.38	42,778.32	11.7848	20.5665
1501	CLS	Warehouse Supervisor	12-mo	2080	8.00	15	Non-exempt	42,580.51	74,312.37	20.4714	35.7271
4190	CLS	Web Page Design Technician	12-mo	2080	8.00	11	Non-exempt	32,311.97	56,392.34	15.5346	27.1117
4084	PRF	Webmaster	12-mo	2080	8.00	18	Exempt	52,385.42	91,423.49	25.1853	43.9536



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